

Social Participation



Since the establishment of Far Eastern New Century, We have always held to the concept that "returning prosperity to society."

We continue to be involved in and support social participation and charity.

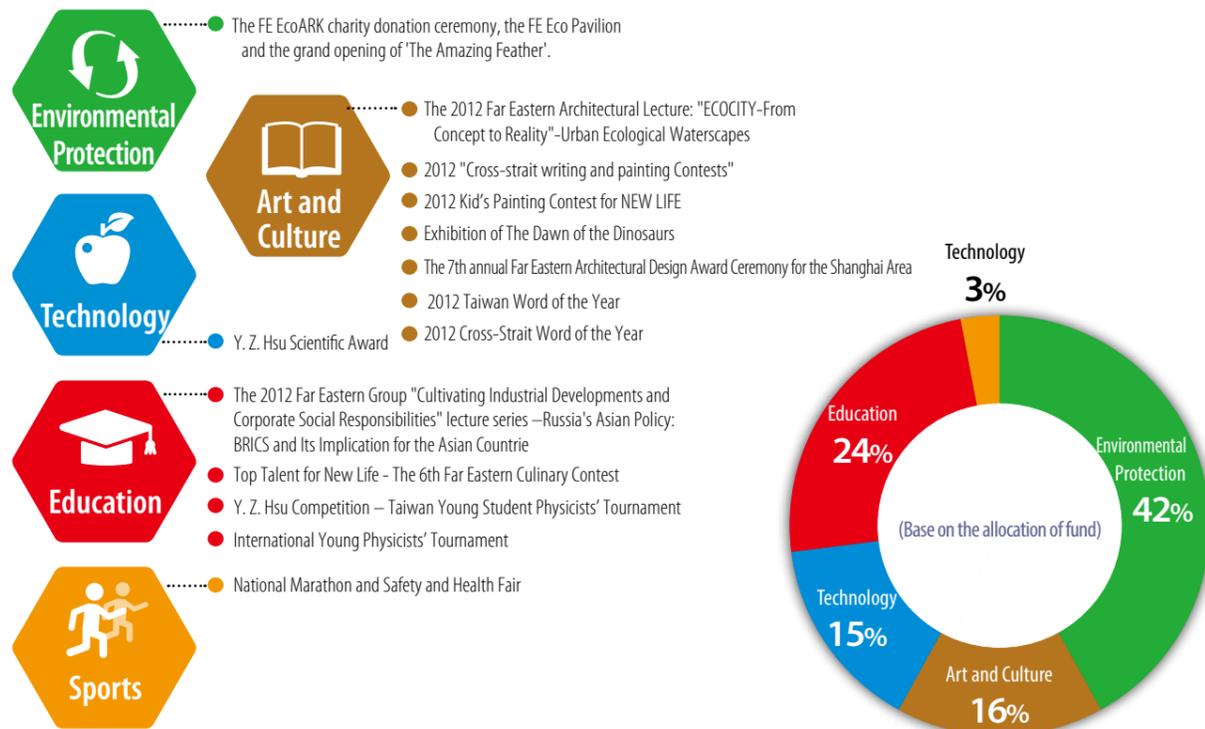
Our promise and strategy of social participation is founded on the corporate spirit of "Sincerity, Diligence, Thrift, Prudence, and Innovation."

We use the innovative ideas to promote charity events.



Aspects of Far Eastern New Century's Social Participation

2012 Status of Far Eastern New Century's Social Participation



Two characteristics of Far Eastern New Century giving back to society

1. It has been 63 years since our establishment. We have been involved in charity for over two thirds of that time. Social participation has already become a part of our corporate culture.
2. We have established our foundation, school, and medical institution through donations, to promote all kinds of charity events. We will enact an ever bigger societal influence through substantive action.

Far Eastern New Century began to get involved in charity events in 1970, and we actively promote relevant social participation events. We have established the "Far Eastern Memorial Foundation." We have sponsored various kinds of literature, education events and medical research and assistance. At the same time, the Far Eastern Group has actively supported educational undertakings with very long-range payoffs. The Group therefore established the Oriental Academy of Industrial Technology; this school was promoted to the Oriental Institute of Technology in 2000. The Group also established the Yuan Ze Institute of Technology in 1989, and this school was upgraded to Yuan Ze University in 1997. It was also the first educational institute rewarded with the National Quality Award by the Executive Yuan in October, 2003. It was also named one of the Top 400 universities in the world in 2011 by the Times Higher Education World University Rankings. We have nurtured countless industrial technical talents for the welfare of our society.

In addition, in the 1970s and 80s, the late founder Yu-Ziang Hsu saw that Banqiao and Tucheng in Taipei County were overloaded with factories and a dense population but

lacked large modernized hospitals. Injured patients in need of emergency care had to be transferred to Taipei City, which was far away and time-consuming. In order to change this, Far Eastern New Century participated in donations to the "Far Eastern Medical Foundation." We held to the principles of self-built hospitals, emergency assistance, pro bono treatment of disease, and rewarding medical research. In 1981, we established the Far Eastern Memorial Hospital in Banqiao. It was the largest hospital in the Banqiao area. In 1999, the Far Eastern Memorial Hospital united with the National Taiwan University Medical Center. In 2006 and 2008, we garnered the National Quality Award, as well as individual and group awards. Currently, it is the first medical center in New Taipei City, Taiwan. Not only is an important place for cardiology and organ transplant, but it is also the only hospital in Taiwan that can perform a small intestine transplant.

In 2000, the late founder Yu-Ziang Hsu passed away. In order to remember his spirit of cultivation in industry and charity, Far Eastern New Century and other affiliates, along with the Hsu family and friends, collectively established the Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation, based on the mission of fostering technology & innovation. In 2001, the National Science Council of Executive Yuan approved the establishment of the foundation.

Far Eastern New Century hopes to improve the global integration of the Taiwanese people through art, literature, education, environmental protection, and sports, while getting involved in the nurturing of the nation's future elite. We hope to improve Taiwan's global vision and competitiveness. In addition, we are also actively involved in social participation, encouraging community feedback and interaction.

The Sum Invested in Social Participation of 2012

	Unit	2009	2010	2011	2012
Charity donation (Cash donation)	Millions of NT\$	207	462	265	108
Annual revenue	Millions of NT\$	41,890	53,759	61,557	60,682
Ratio of charity donation to revenue	(%)	0.5%	0.9%	0.4%	0.2%

Remarks: The table above is the amount of cash donation for Far Eastern New Century (Not including factory donations and volunteers)

Details of 2012 Cash Donations

Unit: Thousands of NT\$

No.	Name of Event	Participation Status
1	Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation and Yuan Ze University	10,779
2	The Straits Exchange Foundation	1,250
3	Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation - prize expenses	14,357
4	Far Eastern Memorial Foundation - prize expenses	81,278
Total		107,664

Remarks: Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation and Far Eastern Memorial Foundation were both thanks to collective donations of Far Eastern Group Affiliates



2010 Taipei International Flora Exposition – FE Eco Pavilion

Taiwan currently recycles approximately 90,000 tons of PET bottles and containers per year, which is equivalent to 4.5 billion 600ml mineral water bottles. This volume could fill 3 Taipei 101s, and put end to end, this number of bottles could circle Taiwan 108 times. Such a quantity is tremendous. To combat this, Far Eastern Group has invested nearly NT\$300 million since 2010, making use of our professional skill in manufacturing PET bottles. We used 1.52 million recycled PET bottles as the raw materials to make PET bricks, and build the FE EcoARK. This building became the Pavilion of New Fashion at the 2010 Taipei International Flora Expo. It has attracted over 2 million visitors, allowing people to witness the contribution of PET recycling to environmental protection.

In 2012, in order to continue the charitable achievements of FE EcoARK and allow more people to experience them, Far Eastern Group donated FE EcoARK, the world's first green building made from PET recycling, to the Taipei City Government, and redecorated and planned the FE Eco Pavilion on the second floor.

From construction to operating and opening, we invested NT\$300 million in the FE EcoARK. In the period after the Flora Expo, we continued to be involved in promoting environmental protection, and the concept of recycling. The FE Eco Pavilion is like a Noah's Ark which contains the vision of sustained ecology - people can ride it to the highest echelons of energy saving and carbon emission reducing



FE EcoARK



1. The most environmentally-friendly building in the world, meeting the international LEED Platinum Certification Standard.
2. The only 100% remade product in the world- 100% recycled PET was used to produce a semi-transparent external wall coverage system.
3. The first carbon neutral building in the world.
4. The strongest and lightest semi-transparent curtain wall system in the world.
5. The first integration of a curtain wall system and solar-powered LED lighting.
6. Built from the only architectural materials that can be produced and manufactured on-site. This can reduce the environmental impact of transporting materials.
7. The only material that uses a pre-stressed model system to increase the sideways pressure resistance of buildings.



1. We have built the greenest renewable building in Taiwan.
2. The lightest steel structure of any public building facility in the history of Taiwan. The normal unit for the steel structural distance is approximately 130 kg/m² It is 72 kg/m² for FE EcoARK.
3. 100% of building materials were made in Taiwan.
4. The first indoor cooling system in Taiwan that does not require generated power.



Item	Characteristics
Manpower	Far Eastern New Century support manpower includes design, construction, architectural managing, exhibition decoration, management, and advocacy events, as well as the Far Eastern Memorial Foundation, Far Eastern Department Stores, SOGO Department Stores, Far Eastern AMart, Far Eastern Apparel, Far EastTone Telecommunication, Far Eastern International Bank and other companies.
Uniqueness	<ol style="list-style-type: none"> 1. Far Eastern New Century is responsible for the construction, operation, and exhibition decoration of the FE EcoARK. We have invested manpower and materials to conduct research on the production of hexagonal PET bottle bricks. 2. 100% Made in Taiwan, it can hold 500 people. It is the world's first large exhibition pavilion made from waste.
Energy saving and environmental protection	<ol style="list-style-type: none"> 1. The design of the Ark is light and stable. It echoes the points that Far Eastern New Century emphasizes: reduce, reuse, and recycle – the spirit of environmental protection and energy saving. 2. We used the natural elements of sunlight, air and water, along with PET bricks' high transparency to introduce natural light and reduce the need for lighting and electricity use during the day. 3. Due to the design of our solar energy panels, we can have self-sufficient night lighting. 4. We use rainwater recycling to create a 27.5 meter outer wall water curtain, which has a natural cooling effect. 5. The pointed design of the northeastern corner echoes the head of the ship. This way, we can guide the northeastern breeze into the room, creating an environment that does not need air conditioning. 6. When air is injected into the PET bottle bricks, the heat-resistance effect is four times that of glass curtain architecture.
Benefits	<ol style="list-style-type: none"> 1. We promote the environmentally-friendly idea of PET bottles. Even though the recycling rate of Taiwan PET bottles is 95%, the rest still becomes non-biodegradable garbage, severely damaging the environment. Through this program, we can introduce to people the concept of PET bottle recycling. 2. We have established concrete and balanced standards for environmental protection and economic development. Using traditional lighting methods to illuminate large buildings, more than 400,000 LED lights are needed, using points, lines, and planes to form a large LED wall, however the FE EcoArk use a structure like concave and convex lenses in the inside of PET bottle bricks to cleverly let every LED light produce the effectiveness of 10 through the halation of refracted light, making a 90% power saving; at the same time, using solar panel design, made night time light source self-sufficiency in terms of power supply was achieved, even more fulfilling the spirit of green "energy." 3. We have effectively advocated the concept of green buildings in Taiwan.'100% Made in Taiwan' promotes a green image for Taiwan, and internationally renowned media institutions such as the New York Times and British BBC television have reported on it. The National Geographic Channel also produced a "Megastructures: EcoARK" documentary film, which has been broadcast in 34 different languages and in 168 countries since March 2011, with over 37 million total viewers. This has helped Taiwan to step out onto the international stage.



Public Art That Integrate Concepts of Environmental Protection

Inspired by a trend for beautifying cities in recent years, public art has become another feature of the city's image. Yet we hold to the spirit of sustainability. After the 2012 Flora Expo ended, we emphasized the three Rs (Reuse, Recycle, Reduce), PET bottle bricks and renewability. Through the Far Eastern Memorial Foundation, we made donations to 100 elementary schools, including those affected by the Typhoon Morakot in 2009, and also established a campus green seed PET system, in the hope of improving the campus landscape, and local environmental concepts, humanity and culture.

In addition, in order to encourage creative teachers, students and members of the public to participate in the creation and discovery 'experimental', 'open' and 'public' art works, we conducted the "Far Eastern Campus green seed - PET installation competition" in those 100 schools equipped with green areas. With planning from artists in the schools and community, we began budget applications, encouraged use of green resources in the schools and set up "PET green installation." To further improve quality and establish a "green environment," we also recommend that schools get involved in local literature, working with groups of artists.

We hope to contribute to the beautification of cities through these environmentally-friendly green establishments, blending into campuses and surprising city highlights, and to pass on these concepts to the next generation through substantive action.

Resources used	"Far Eastern Campus green seed - PET device" (donated to 100 schools including that were affected by Typhoon Morakot): design, production and shipping fees came to nearly NT\$20 million; along with the establishment of the competition, we invested a total of NT\$22.07 million.
Benefits	1. Improve the campus landscape 2. Provide remote schools which lack resources with the best resources for environmental and aesthetic education. 3. Improve understanding of environmental concepts among school children and local residents and nurture an aesthetic appreciation.



Sponsoring Speeches on Ecological Architecture

T-Park is an old factory site idle land in the Banqiao District of New Taipei City, currently being developed by Far Eastern New Century, with telecommunications networks as its basis. It provides an open testing platform, and is being developed into a professional telecommunication park of broadband services, telecommunication software development, digital content development, and new generation information facility research and development, creating an ideal environment for research and development in the telecommunications industry.

T-Park emphasizes technology and ecology in its park design. We have utilized the concept of using "humans" as the basis of ideas in creating this telecommunications park. We have transformed the park into a paradise rich in ecology, technological functions, and urban character. We used greenery, water, and public art to create the scenery, and form a space that is suitable for life and culture. This improves the quality and creativity of the work and life environment, attaining the goal of green energy conserving the environment and an image created by an ecological environment.

In order to promote the concept of development in tune with the environment, in 2012, the Far Eastern Memorial Foundation and the T-Park cooperated in hosting the "The 2012 Far Eastern Architectural Lecture." We invited internationally renowned landscape architect, and German designer Dieter Grau to Taiwan to co-host the event. Dieter Grau is also the designer of the T-Park Park Ecological Pool. The topic of the seminar was "ECOCITY-From Concept to Reality-Urban Ecological Waterscapes." Through the transformation of Germany's Ruhr Industrial Park riverside, we explored the concepts of rain collection, practical experience of this utilization, and the water element in the application of city landscape design, helping bring Taiwan's urban design and planning into line with international trends in environmental protection.

In T-Park, we try our best to preserve every raindrop, whether on our green roof, underground permeability zone or ecological flood detention pool. We use the rain to irrigate the 1,000 trees in the park. This allows these trees to absorb a large amount of carbon dioxide, and breathe out oxygen. Thus the traditional factory is transformed into a hi-tech technology park which cherished our Earth and water resources. Such methods are enough to make Taiwanese cities the greenest in Asia.

In addition, in order to improve the beauty and quality of life in Taiwan, spur on the pursuit of creativity in domestic architectural circles, and improve Taiwan's competitiveness, the Far Eastern Memorial Foundation and Yuan Ze University jointly held the "2011 Far Eastern Architectural Lecture." Spanish architect Dr. Santiago Calatrava presented his design work in Asia at the Yuan Ze University Art Campus Special District and Y.Z. Memorial Hall. He hoped to use ecological environmentally-friendly architecture to promote Taiwan and increase the visibility of Taiwan in the world, with the hope that Taiwan will become an island of creativity in literature and the arts. The public space that was officially used, could also be used for all kinds of charity events.





The Vote for the 2012 Taiwan Word of the Year and the Cross-Strait Word of the Year

Since 2008, the Far Eastern Memorial Foundation and the United Daily News have co-operated in publicizing The annual Taiwan Word of the Year, attracting the enthusiastic participation of the Taiwanese public and considerable media attention. The annual Word of the Year, as chosen by the public, reflects Taiwanese people's hopes and feelings. It can also get Taiwanese society as a whole to both reflect on the past year and look to the future. The 2012 Word of the Year was selected after 21 days and 62,108 telephone votes, being chosen eventually from among 82 shortlisted words. The Taiwanese public chose the word 'worry'.

In 2012, the Foundation also organized the Cross-Strait Word of the Year in conjunction with cross-strait mainstream media institutions such as Want Daily, the West Strait Morning Post and Sina. After more than 4.79 million online votes were cast on both shores, the word 'even' was chosen as the 2012 Cross-Strait Word of the Year.

Resources used Event expenditure was NT\$2.05 million, with 12 company volunteers.



The Y. Z. Hsu Scientific Awards



The Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation was established with the mission of fostering technology & innovation by one of the founders of Far Eastern New Century. It was the first private foundation approved for establishment by the National Science Council of Executive Yuan. Since 2002, the Foundation has held the regular annual Y. Z. Hsu Scientific Awards, including major awards such as the Y. Z. Hsu Scientific Chair Professor, the Y. Z. Hsu Scientific Paper Award and the Y. Z. Hsu Technology Invention Award. They encourage outstanding talent within Taiwan's academic community, investing in research and development and innovation. The awards will continue have a positive influence on society by commending outstanding individuals in emerging science and technology, and promoting exchange between different areas of industry.

The focus of the Y.Z. Hsu Scientific Award is on four major emerging areas of science and technology, namely Nano Science & Technology, Communication & Optoelectronics, Bio-medical Technology, and Green Technology; these areas have a wide-ranging impact but receive relatively little public support in Taiwan. The Scientific Chair Professor Award presents NT\$1 million to each recipient, one of the largest scientific awards in Taiwan. Since its incipience in 2001, the award has become a major event among the scientific community in Taiwan. The tenth Y. Z. Hsu Scientific Awards in 2012 received over 200 applications, setting a new record.

The 10th Annual Y. Z. Hsu Scientific Awards were opened for applications in November and December 2011, receiving 204 in total. In January to March 2012, 316 academic experts took part in a peer's review, selecting four recipients for the Scientific Chair Professor, eight publications for Scientific Paper Award and three winners of Technology Invention Award. Together with Yuan-Ze Chair Professor and Outstanding Professor Award, a ceremony was hosted in August 2012, and 22 winners were presented with a total prize of NT\$9.2 million.

The Y. Z. Hsu Scientific Awards have attracted 1322 participants since their establishment, and have rewarded 196 outstanding people with technological talent from among the Taiwanese academic community. It has become one of the country's most important technology prizes. Fourth volume of Y. Z. Award Papers of Science and Technology (containing past winners of the Y. Z. Hsu Scientific Paper Award) have been published, a total of 1,395 copies of which have been donated to 161 universities, libraries and research institutes across Taiwan, with the hope of nurturing further technological talent in the country.



With a flurry of her, brush Taiwanese national taekwondo team member Tseng Li-Cheng writes this year's representative character. Reporter Huang Shi-huang/photographs

The Y. Z. Hsu Competition – Taiwan Young Student Physicists’ Tournament and the International Young Physicists’ Tournament

In order to nurture students' abilities to express themselves in English and their ability to reflect logically on physics, the Far Eastern Y.Z. Hsu Science and Technology Memorial Foundation has, since 2009, collaborated with the physics department of the National Taiwan Normal University to host the "Y. Z. Hsu Competition – Taiwan Young Student Physicists’ Tournament" for Young Taiwanese Physicists, the first ever English-language physics debating competition aimed at high-school students in Taiwan and the biggest prize on offer to Taiwanese high-school students for a scientific competition.

The fourth annual Y. Z. Hsu Competition – Taiwan Young Student Physicists’ Tournament in 2012 attracted 18 teams from different high schools across Taiwan, with a total of 110 student and teacher participants. We also provided specialist teacher-training professionals. Total expenses for 105 staff and activity running costs came to NT\$7.47 million. Since hosting the four annual events, 85 teams from schools all over Taiwan have come to participate, with over 524 students and teachers, and the results have been outstanding. Resources were needed to fund 338 staff days and running costs of NT\$26 million.

The Y. Z. Hsu Competition – Taiwan Young Student Physicists’ Tournament promotes education in an innovative way. In order to give Taiwanese students further opportunities to integrate internationally, we also sponsor training for exceptionally talented students chosen from the event to take part in the International Young Physicists’ Tournament, competing for glory on behalf of our country.

Teams selected from the event to represent Taiwan participated in 23rd, 24th and 25th annual tournaments held in Austria in 2010, Iran in 2011 and Germany in 2012. The teams achieved the remarkable distinction of three silver medals in a row in these events.

Even more special is the fact the National Taiwan Normal University Physics Department won to host the 2013 26th Annual International Young Physicists’ Tournament. This is the first time that Taiwan has been awarded hosting rights for the event. In 2012 the IYPT International Executive Committee came to Taiwan to inspect the progress of preparations for hosting the event. Hosting of the event is expected to increase the international visibility of Taiwanese academic research. Moreover, hosting this international competition will promote ideas of learning from one another among different nations, helping to expand Taiwanese students’ academic horizons as they come into contact with different cultural traditions from across the world and learn to respect different people, thus improving their personal attributes.



Publishing the Far Eastern White Paper Series



2009 was the 60th anniversary of the establishment of the Far Eastern Group and its parent company Far Eastern New Century. With preparation and planning undertaken by the Far Eastern Memorial Foundation, May 2010 saw the publication of a collection of white papers entitled "Inaugurating a New Epoch: Endeavoring for a Brighter Future" (also known as the 'Far Eastern White Paper Books!') This invited the most renowned and influential contemporary scholars in Taiwan to come together with their suggestions regarding the various challenges that Taiwan will face in the future.

The Far Eastern White Paper Book received excellent reviews from various circles upon its publication. In view of the constant changes in the domestic and international political environment, we have looked into contemporary industrial and economic developments every year subsequently, publishing a series of White Paper Books. In future, we plan to look into practical needs and revise the White Paper Books or to hold conferences on general issues, continuing to demonstrate our concern for the long-term development of Taiwanese society. We look forward to seeing Taiwanese society striding onward in today's climate of constant political and economic flux, developing steadily and, with a long-term vision, improving the future.



The Far Eastern White Paper Series

Year of Publication	Title	Chapters	Comment
2010	The White Paper entitled "Inaugurating a New Epoch: Endeavoring for a Brighter Future" (also known as the 'Far Eastern White Paper'.)	Twelve topics including: Focus on the Economy and Industry; Finance; Education and Human Resources Training; Agriculture; Labor Capital and Employment; Health and Healthcare; Rule of Law; Environment and Resources; Art and Culture; Society; Democracy and Governance; Cross-Strait Co-operation and Peaceful Development.	Invited experts give their suggestions regarding 12 major topics.
2011	The Outlook on Cross-Strait Trade and Financial Co-operation in Post-ECFA Era	<ul style="list-style-type: none"> • The service sector stepping into a new era. • The new trade situation post-ECFA • Opening up new horizons in finance. • The golden decade 	Experts are invited to provide their thoughts in response to the signing of the Economic Co-operation Framework Agreement.
2011	Cross-Strait Co-operation — and Peaceful Development: a Win-Win Stable Road	<ul style="list-style-type: none"> • Review of the current situation. • Analysis of problems. • Setting targets. • Method and strategy. 	A reference of academic studies on government administration in Taiwan and overseas, intended for the wellbeing of compatriots on both sides of the Strait, to help those on both sides achieve long-term, mutually beneficial results.
Resources used	<ul style="list-style-type: none"> • Expenditure was NT\$6.81 million in 2010, NT\$5.21 million in 2011 and NT\$0.25 million in 2013, a total of NT\$12.27million in three years. 		



The Far Eastern New Century Cup Marathon — The Chemical Fiber Plant

Far Eastern New Century believes that "the health of our staff is the company's greatest asset." In order to improve staff health, the Hsinpu Chemical Fiber Plant in Hsinchu County decided to replace "bad habits" with "a habit of exercise." The Far Eastern New Century Marathon Society, initially set up by workers in the factory, later began to plan a national marathon, to nurture in staff members the ability to set goals and develop self-motivation, and to encourage staff participation and quitting smoking. In 2012, the factory in Hsinpu, Hsinchu County hosted the National Marathon and Safety and Health Fair, which attracted almost 3,000 marathon runners from across Taiwan, and enthusiastic participation of more than 5,500 residents of the Hsinchu area.

Planning began in January for the 2012 4th annual marathon, continuing until the event itself in November. Members of the Far Eastern New Marathon Society ran trials routes all around the area surrounding the factory every Saturday, in order to select the best route for the marathon. In addition, to ensure the approval and support of residents living along the marathon route, they developed an "approve and support the marathon route" program, which has been running for over a year. To encourage the participation of members of the public who enjoy running, we worked together with the forum moderators of the highly popular websites, "Runners' Plaza" and "SportsNote" to promote this year's marathon, and also set up a "fan group" on Facebook.

On the day of the marathon, we obtained the willing help of volunteers from the local community to help with the event. Thanks to support from local businesses and the community, all goods and labor needed for the preparation of the event were achieved without outsourcing, and were rather completed through co-operation among company employees. For refueling after the marathon, we took the innovative step of hosting a garden party, full of local flavor. Dozens of vendor stalls at the garden party offered runners a multitude of options, ensuring the runners could refuel with their favorites.

As the Far Eastern New Century Cup Marathon was such a success, initial planning for the 5th annual marathon on the 13th October 2013 is already underway. We will continue to host the marathon every year, attracting runners from all over the country while encouraging other companies to do the same, and promoting a culture of exercise.



Community Involvement of Factories in 2012

- When upgrading, we donate old computer equipment to indigenous communities and schools in Hualien, following cleaning and repairs.
- We donate to the Taiwan Fund for Children and Families.
- We maintain the pavement on Section 2 of Dunhua Road, Da'an, Taipei.

Headquarters



Hsinpu Chemical Fiber Plant



- 2012 Volunteer meeting
- We sponsor groups in Wenshan Community Development Association, the Environmental Protection Association, River Patrol, Housekeeping Class and Neighborhood Watch.
- We have opened basketball courts, swimming pools, gyms and a car wash facilities for members of the community to use.
- We help the community to prune trees and bushes around the factory.
- We have opened the Far Eastern Clinic, to give members of the community easy access to diagnosis, with the fees charged the same as those charged to employees

Neili Texturizing Plant



- We donate recyclables to the Tzu Chi Foundation.
- We donate to temple fairs and related activities.
- We help with neighborhood club activities and sponsor environmental protection volunteers.
- We assist in the maintenance of roadside facilities in the area around the factory.
- We help to maintain traffic safety during rush hour in the area around the plant.



Hukou Mill



- We help local residents to get rid of weeds and prune trees in the area surrounding the plant's boundaries.
- We donate to Land God Temple fairs and related activities
- We make an annual donation to the Hukou County Township Office Social Aid Fund.
- We help with the cleaning and maintenance of roads in Hukou County and with the maintenance and decoration of painted bridge supports, as well as installing reflective plates to safeguard the pedestrians.
- We help to maintain traffic safety during rush hour in the area around the plant.

Hsinpu Chemical Fiber Plant Has Established Public Welfare Group - the Hsinchu County Volunteer Services Association



The Hsinchu County Volunteer Services Association, established in 1997, is made up largely of 200 staff from the Hsinpu Chemical and Fiber Plant. It serves to train these staff in enthusiastic public welfare work, to foster an atmosphere of caring about society, to encourage an altruistic spirit of helping others, to encourage workers to jump at the chance to get involved in volunteer work, and to help to promote service skills among the staff.

The association has helped out multiple times of their own accord in areas of disaster relief and in large-scale operations organized by the county government. In doing so, they have demonstrated their considerable manpower, and both labor committees and the county government have approved of and praised the association on multiple occasions. Volunteers from the association have been praised by the County Magistrate every year.