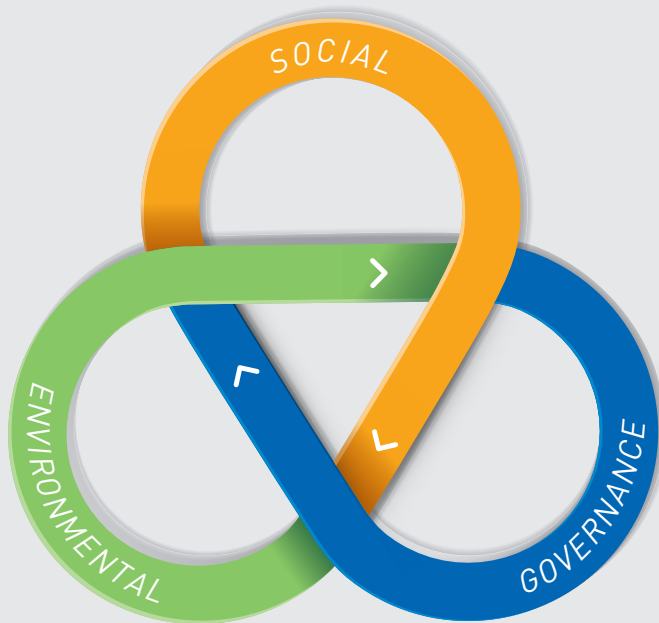


PERFORMANCE HIGHLIGHTS IN 2015



> The CSR committee consists of 151 members under the supervision of the Board of Directors.



> With one additional subsidiary included, we have disclosed the performance of 18 operation sites which account for over 90% of our consolidated revenue.



> We are the first company that has formulated the climate change risk identification and adaptation plan in the industry.



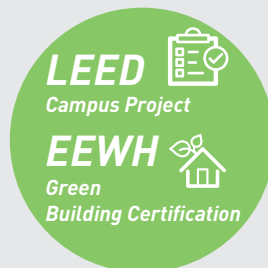
> We have developed the world's first Bio-PET bottle which made its first appearance at 2015 Milan Expo.



> DynaFeed was awarded the ISPO Asian Gold Winner at Textrends Exhibition in Munich.



> FENC has extended regulatory compliance system to 4 subsidiaries.




> In 2015, Tpark registered for LEED Campus Project.
In 2015, TPKA building was certified as green by EEWB.



> In 2015, as high as 91% of the manufacturing process wastes were recycled or reused.

In 2015, our employees' salary is higher than the market average by 44% in Taiwan and 11% in China.

Taiwan 
> 44%
 China
> 11%

We developed the "Supplier CSR Commitment Statement."

Supplier
CSR
Commitment
Statement 

11 of our production sites have met the requirements of Occupational Health and Safety Management Systems.

11 
 Production
sites

Our water-themed exhibition "Taiwan Water, Fountain of Life" had attracted 207,339 visitors as of April 17, 2016.


207,339
 Visitors

In 2015, we invested a total of NT\$116,813,000 in cash in activities that benefit our society, an increase of 13.3% from 2014.


↑13.3%

The average number of employee training hours has increased for three consecutive years.

 Employee
training hours
has increased
for **3** consecutive
years


In 2015, our green products accounted for approximately 25% of our total revenue.

25% 

We promoted the use of renewable energy by purchasing green electricity in Taiwan and establishing solar power stations in China.


 Renewable
energy

In 2015, water withdrawal at our production sites was down by 2.8% from 2014. Our use of recycled water increased 5.1% from 2014. The ratio of our recycled water to non-recycled water is 31:100.

Water
withdrawal **↓2.8%**
 Use of
recycled water **↑5.1%**
 Recycled
water ratio  **31%**

In 2015, we ran a total of 144 campaigns to conserve energy and cut carbon emissions and prevented the emission of 74,022 tons of CO₂e, roughly 3.7% of our total emissions.

Campaigns
 **144**
 Prevented
3.7%
 of our total CO₂
 emissions

In 2015, the air pollution created by our production sites was down by 2.6% from 2014.

Air pollution
↓2.6%

We conducted GHG emissions inventory and verification at all our production sites.


GHG