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## Performance Highlights in 2016



p.17	<b>Top 5%</b> in the <b>TWSE Corporate Governance Evaluation</b>	
p.20	The operation of the <b>CSR Committee</b> , comprising <b>153 members</b> , is governed by <b>3 dedicated officers</b> under the supervision of the Board.	
p.2	The report discloses the performance of <b>21 operational sites</b> , accounting for <b>90%</b> of our consolidated revenue. One more site than last year.	
p.50	FENC received the <b>Sustainability Award</b> from Adidas for turning ocean plastic into eco-friendly jerseys and sneakers.	
p.39	<b>Research expenditure</b> grew by <b>10%</b> in 2016. The growth had continued for <b>4 consecutive years</b> .	
p.29	<b>416 questionnaires</b> on material topics were collected.	
p.43 p.48	FENC developed <b>world's first 100% Bio-polyester shirt</b> and received <b>National Innovation Award</b> and was among the <b>top 5 for Bioplastic Award</b> .	
p.23	FENC received the Global Views Magazine <b>CSR Grand Prize</b> in the category of traditional manufacturing	
p.24	<b>Risk Management System</b>	<ul style="list-style-type: none"> <li>· Promoting the risk alert system</li> <li>· Carrying out risk assessment at plants</li> <li>· Analyzing the risks and opportunities pertaining to climate change</li> </ul>
p.23	<b>CSR Report of the Year</b> , recognized by the Taiwan Corporate Sustainability Award	
p.23	FENC is now a constituent of major sustainability indices, including the <b>MSCI Global Sustainability Index Series, FTSE4Good Emerging Index</b> and <b>TWSE Corporate Governance 100 Index</b> .	
p.23	<b>CDP</b> Climate Change <b>Management</b> Level	
p.64 p.65	<b>GHG Emission ↓8%, GHG Intensity ↓13%</b>	
p.65	Promoting <b>Renewable Energy</b>	The plants in Taiwan purchased green power, while solar power stations were built in the bases in China.
p.65	Promoting <b>Scope 3</b> GHG inventory	

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## Environmental



## Social

p.58	<b>133 projects</b> to conserve energy and cut carbon emissions with avoided GHG emissions accounting for 9% of the total.
p.57 p.61	<b>Energy Intensity ↓4%, Water Intensity ↓2%</b>
p.98	<b>200 trees</b> have been transplanted or heeled-in during construction by Far Eastern Resources Development.
p.61	<b>Water Withdrawal : Water Recycled = 1:1</b> (Textile Business)
p.61	<b>Recycled Water Volume ↑25%, Recycled Water Percentage 38%</b>
p.68 p.69	<b>Total Waste Volume ↓10%, Waste Recycling Percentage 86%</b>
p.46	The revenue from <b>green products</b> amounted to <b>NT\$21.79 billion</b> in 2016, accounting for <b>25%</b> of our total revenue.
p.52	Purchases from <b>local suppliers</b> account for <b>80%</b> of the total.
p.51	Our suppliers are required to sign <b>Supplier CSR Commitment Statement</b> .

p.75	The percentage of our <b>employees' salary</b> higher than market average <b>Taiwan &gt; 42%</b> <b>China &gt; 14%</b> <b>Vietnam &gt; 47%</b>
p.88	Investment in <b>social engagement</b> amounted to <b>NT\$120 million</b> , <b>5%</b> up from 2015.
p.93	The exhibition "Taiwan Water, Fountain of Life" attracted <b>275,886 visitors</b> .
p.89	<b>The social return on investment (SROI)</b> of 2015 FENC Classic Marathon is <b>8.19 times</b> .
p.80	The number of <b>employee training hours</b> per capita is <b>21</b> in 2016, grown by <b>5 consecutive years</b> .
p.97 p.100	A total of <b>NT\$130 million</b> was invested in Tpark, which takes up an area of 20,000m <sup>2</sup> . A <b>rainwater management system</b> has been built. There will be a fixed amount of 2,364 metric tons of CO <sub>2</sub> e upon completion of the Northern Park.