

Appendix

SGS ASSURANCE STATEMENT

SGS TAIWAN LTD.'S INDEPENDENT ASSURANCE REPORT ON SUSTAINABILITY ACTIVITIES IN THE FAR EASTERN NEW CENTURY CORPORATION'S CORPORATE SOCIAL RESPONSIBILITY REPORT OF 2016

NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION
SGS Taiwan Ltd. (hereinafter referred to as SGS) was commissioned by Far Eastern New Century Corporation (hereinafter referred to as FENC) to conduct an independent assurance of the Corporate Social Responsibility Report for 2016 (hereinafter referred to as CSR Report). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the text, and data in accompanying tables contained in this report.

The information in the FENC's CSR Report of 2016 and its presentation are the responsibility of the superintendents, CSR committee and the management of FENC. SGS has not been involved in the preparation of any of the material included in the FENC's CSR Report of 2016.

Our responsibility is to express an opinion on the text, data, graphs and statements within the scope of assurance set out below with the intention to inform all FENC's stakeholders.

The SGS protocols are based upon internationally recognized guidance, including the Principles contained within the Global Reporting Initiative (GRI) Sustainability Reporting Guidelines (2013) for accuracy and reliability and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

- This report has been assured using our protocols for:
- evaluation of content veracity at a high level of scrutiny for FENC and moderate level of scrutiny for subsidiaries, joint ventures, and applicable aspect boundaries outside of the organization covered by this report ;
 - AA1000 Assurance Standard (2008) Type 1 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2008); and
 - evaluation of the report against the Global Reporting Initiative Sustainability Reporting Guidelines (G4 2013).

The assurance comprised a combination of pre-assurance research; interviews with relevant employees, superintendents, CSR committee members and the senior management in Taiwan; documentation and record review and validation with external bodies and/or stakeholders where relevant. Financial data drawn directly from independently audited financial accounts has not been checked back to source as part of this assurance process.

STATEMENT OF INDEPENDENCE AND COMPETENCE
The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirms our independence from FENC, being free from bias and conflicts of interest with the organization, its subsidiaries and stakeholders.

7.1 Assurance Statement

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, EICC, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance service provisions.

VERIFICATION/ ASSURANCE OPINION
On the basis of the methodology described and the verification work performed, we are satisfied that the information and data contained within FENC's CSR Report of 2016 verified is accurate, reliable and provides a fair and balanced representation of FENC sustainability activities in 01/01/2016 to 12/31/2016.

The assurance team is of the opinion that the report can be used by FENC's Stakeholders. We believe that the organization has chosen an appropriate level of assurance for this stage in their reporting. In our opinion, the contents of the report meet the requirements of GRI G4 Comprehensive Option and AA1000 Assurance Standard (2008) Type 1, Moderate level assurance.

AA1000 ACCOUNTABILITY PRINCIPLES CONCLUSIONS, FINDINGS AND RECOMMENDATIONS
Inclusivity
FENC has demonstrated a good commitment to stakeholder inclusivity and stakeholder engagement. A variety of engagement efforts such as survey and communication to employees, customers, investors, suppliers, CSR experts, and other stakeholders are implemented to underpin the organization's understanding of stakeholder concerns. For future reporting, FENC may proactively consider having more actively and direct two-ways involvement of stakeholders during future engagement.
Materiality
FENC has established effective processes for determining issues that are material to the business. Formal review has identified stakeholders and those issues that are material to each group and the report addresses these at an appropriate level to reflect their importance and priority to these stakeholders.
Responsiveness
FENC has established policy and strategy statements in this report which respond to the material issues and to its stakeholders in a comprehensive and balanced manner.

GLOBAL REPORTING INITIATIVE REPORTING GUIDELINES CONCLUSIONS, FINDINGS AND RECOMMENDATIONS
The report, FENC's CSR Report of 2016, is adequately in line with the GRI G4 Comprehensive Option. The material aspects and their boundaries within and outside of the organization are properly defined in accordance with GRI's Reporting Principles for Defining Report Content. Disclosures of identified material aspects and boundaries, and stakeholder engagement, G4-17 to G4-27, are correctly located in content index and report. Disclosures on Management Approach components for other material aspects, such as goals and targets, may be further enhanced in next report.

Signed:
For and on behalf of SGS Taiwan Ltd.

David Huang, Director
Taipei, Taiwan
11 May, 2017
WWW.SGS.COM

 **AA1000**
Licensed Assurance Provider
000-8

Content

About This Report

Chairman's Message

Performance Highlights in 2016

Sustainable Development

Sustainable Goals

Establishing Strong Governance

Creating Diversified Values

Nourishing Sustainable Environment

Creating Employee Passion

Building Altruistic Society

Starting Futuristic Parks

Appendix

Assurance Statement

GRI G4 Index

Response to Sustainable Development Goals, Guidance and Principles

7.2 GRI G4 Index

General Standard Disclosures

| Indicator | Description | Chapter and Note | Pages |
|------------------------|---|-------------------------------|------------|
| Strategy and Analysis | | | |
| G4-1 | Provide a statement from the most senior decision-maker of the organization (such as CEO, chair, or equivalent senior position) | Chairman's Message | 5 |
| G4-2 | Provide a description of key impacts, risks, and opportunities | Chairman's Message, 1.3, 6.1 | 5, 24, 96 |
| Organizational Profile | | | |
| G4-3 | Report the name of the organization | About This Report, 1.1, 6.1 | 2, 12, 96 |
| G4-4 | Report the primary brands, products, and services | 1.1.2, 6.1 | 15, 96 |
| G4-5 | Report the location of the organization's headquarters | About This Report, 1.1.2, 6.1 | 2, 15, 96 |
| G4-6 | Report the number of countries and names of countries where the organization operates | 1.1.2, 6.1 | 15, 96 |
| G4-7 | Report the nature of ownership and legal form | 1.1, 6.1 | 12, 96 |
| G4-8 | Report the markets served | 1.1.2, 6.1 | 15, 96 |
| G4-9 | Report the scale of the organization | 1.1, 6.1 | 12, 96 |
| G4-10 | Report the total number of employees | 4.1.1, 6.1 | 71, 96 |
| G4-11 | Report the percentage of total employees covered by collective bargaining agreements | 4.3.1 | 78 |
| G4-12 | Describe the organization's supply chain | 1.1.2, 6.1 | 15, 96 |
| G4-13 | Report any significant changes during the reporting period regarding the organization's size, structure, ownership, or its supply chain | 1.1, 6.1 | 12, 96 |
| G4-14 | Report whether and how the precautionary approach or principle is addressed by the organization | 1.3, 6.2.4 | 24, 103 |
| G4-15 | List externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses | 1.4.2, 2.2.3, 6.2 | 29, 42, 99 |
| G4-16 | List memberships of associations (such as industry associations) and national or international advocacy organizations | 1.4.3 | 33 |

| Indicator | Description | Chapter and Note | Pages |
|--|--|-----------------------------|-------------|
| Identified Material Aspects and Boundaries | | | |
| G4-17 | List all entities included in the organization's consolidated financial statements or equivalent documents | About This Report, 1.1 | 2, 12 |
| G4-18 | Explain the process for defining the report content and the Aspect Boundaries | 1.4.1, 1.4.2 | 29, 29 |
| G4-19 | List all the material Aspects identified in the process for defining report content | 1.4.2 | 29 |
| G4-20 | For each material Aspect, report the Aspect Boundary within the organization | 1.4.2 | 29 |
| G4-21 | For each material Aspect, report the Aspect Boundary outside the organization | 1.4.2 | 29 |
| G4-22 | Report the effect of any restatements of information provided in previous reports, and the reasons for such restatements | About This Report | 2 |
| G4-23 | Report significant changes from previous reporting periods in the Scope and Aspect Boundaries | About This Report, 1.4.2 | 2, 29 |
| Stakeholder Engagement | | | |
| G4-24 | Provide a list of stakeholder groups engaged by the organization | 1.4.3, 6.1.1, 6.2.5 | 33, 97, 104 |
| G4-25 | Report the basis for identification and selection of stakeholders with whom to engage | 1.4.1 | 29 |
| G4-26 | Report the organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process | 1.4.2, 1.4.3 | 29, 33 |
| G4-27 | Report key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded to those key topics and concerns | 1.4.2, 1.4.3 | 29, 33 |
| Report Profile | | | |
| G4-28 | Reporting period (such as fiscal or calendar year) for information provided | About This Report | 2 |
| G4-29 | Date of most recent previous report | About This Report | 2 |
| G4-30 | Reporting cycle | About This Report | 2 |
| G4-31 | Provide the contact point for questions regarding the report or its contents | About This Report | 2 |
| G4-32 | Report the 'in accordance' option the organization has chosen | About This Report, 7.1, 7.2 | 2, 105, 106 |
| G4-33 | Report the organization's policy and current practice with regard to seeking external assurance for the report | About This Report | 2 |

Content

About This Report

Chairman's Message

Performance Highlights in 2016

Sustainable Development

Sustainable Goals

 Establishing Strong Governance

 Creating Diversified Values

 Nourishing Sustainable Environment

 Creating Employee Passion

 Building Altruistic Society

 Starting Futuristic Parks

 Appendix

Assurance Statement

GRI G4 Index

Response to Sustainable Development Goals, Guidance and Principles

| Indicator | Description | Chapter and Note | Pages |
|------------|--|------------------|--------|
| Governance | | | |
| G4-34 | Report the governance structure of the organization, including committees of the highest governance body | 1.2.2, 1.2.4 | 17, 19 |
| G4-35 | Report the process for delegating authority for economic, environmental and social topics from the highest governance body to senior executives and other employees | 1.2.4 | 19 |
| G4-36 | Report whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental and social topics, and whether post holders report directly to the highest governance body | 1.2.4 | 19 |
| G4-37 | Report processes for consultation between stakeholders and the highest governance body on economic, environmental and social topics | 1.2.4 | 19 |
| G4-38 | Report the composition of the highest governance body and its committees | 1.2.2 | 17 |
| G4-39 | Report whether the Chair of the highest governance body is also an executive officer | 1.2.2 | 17 |
| G4-40 | Report the nomination and selection processes for the highest governance body and its committees, and the criteria used for nominating and selecting highest governance body members | 1.2.2 | 17 |
| G4-41 | Report processes for the highest governance body to ensure conflicts of interest are avoided and managed and whether conflicts of interest are disclosed to stakeholders | 1.2.2 | 17 |
| G4-42 | Report the highest governance body's and senior executives' roles in the development, approval, and updating of the organization's purpose, value or mission statements, strategies, policies, and goals related to economic, environmental and social impacts | 1.2.4 | 19 |
| G4-43 | Report the measures taken to develop and enhance the highest governance body's collective knowledge of economic, environmental and social topics | 1.2.2 | 17 |
| G4-44 | Report the processes for evaluation of the highest governance body's performance with respect to governance of economic, environmental and social topics. Report whether such evaluation is independent or not, and its frequency. Report whether such evaluation is a self-assessment | 1.2.4, 1.3 | 19, 24 |
| G4-45 | Report the highest governance body's role in the identification and management of economic, environmental and social impacts, risks, and opportunities | 1.2.4, 1.3 | 19, 24 |
| G4-46 | Report the highest governance body's role in reviewing the effectiveness of the organization's risk management processes for economic, environmental and social topics | 1.2.4, 1.3 | 19, 24 |

| Indicator | Description | Chapter and Note | Pages |
|----------------------|--|------------------|--------|
| G4-47 | Report the frequency of the highest governance body's review of economic, environmental and social impacts, risks, and opportunities | 1.2.4, 1.3 | 19, 24 |
| G4-48 | Report the highest committee or position that formally reviews and approves the organization's sustainability report and ensures that all material Aspects are covered | 1.2.4, 1.4.2 | 19, 29 |
| G4-49 | Report the process for communicating critical concerns to the highest governance body | 1.2.4 | 19 |
| G4-50 | Report the nature and total number of critical concerns that were communicated to the highest governance body and the mechanism(s) used to address and resolve them | 1.2.4, 1.3 | 19, 24 |
| G4-51 | Report the remuneration policies for the highest governance body and senior executives | 1.2.2, 4.1.3 | 17, 75 |
| G4-52 | Report the process for determining remuneration. Report whether remuneration consultants are involved in determining remuneration and whether they are independent of management. Report any other relationships which the remuneration consultants have with the organization | 1.2.2, 4.1.3 | 17, 75 |
| G4-53 | Report how stakeholders' views are sought and taken into account regarding remuneration, including the results of votes on remuneration policies and proposals | 1.2.2, 4.1.3 | 17, 75 |
| G4-54 | Report the ratio of the annual total compensation for the organization's highest-paid individual in each country of significant operations to the median annual total compensation for all employees (excluding the highest-paid individual) in the same country | 4.1.3 | 75 |
| G4-55 | Report the ratio of percentage increase in annual total compensation for the organization's highest-paid individual in each country of significant operations to the median percentage increase in annual total compensation for all employees (excluding the highest-paid individual) in the same country | 4.1.3 | 75 |
| Ethics and Integrity | | | |
| G4-56 | Describe the organization's values, principles, standards and norms of behavior such as codes of conduct and codes of ethics | 1.1, 1.2.4 | 12, 19 |
| G4-57 | Report the internal and external mechanisms for seeking advice on ethical and lawful behavior, and matters related to organizational integrity, such as helplines or advice lines | 1.4.4 | 37 |
| G4-58 | Report the internal and external mechanisms for reporting concerns about unethical or unlawful behavior, and matters related to organizational integrity, such as escalation through line management, whistleblowing mechanisms or hotlines | 1.4.4 | 37 |

Content

About This Report

Chairman's Message

Performance Highlights in 2016

Sustainable Development

Sustainable Goals

 Establishing Strong Governance

 Creating Diversified Values

 Nourishing Sustainable Environment

 Creating Employee Passion

 Building Altruistic Society

 Starting Futuristic Parks

 Appendix

Assurance Statement

GRI G4 Index

Response to Sustainable Development Goals, Guidance and Principles

Specific Standard Disclosures

| Aspect | Indicator and Description | | Chapter and Note | Pages |
|-----------------------|--|--|---|------------|
| Economic | | | | |
| Economic Performance | Disclosures on Management Approach (DMA) | | 1.3, 4.2.3 | 24, 78 |
| | G4-EC1 | Direct economic value generated and distributed | 1.1.1, 6.1 | 14, 96 |
| | G4-EC2 | Financial implications and other risks and opportunities for the organization's activities due to climate change | 1.3.3 | 27 |
| | G4-EC3 | Coverage of the organization's defined-benefit plan obligations | 4.2.3 | 78 |
| | G4-EC4 | Financial assistance received from government | Total government subsidies in 2016: NT\$ 39,077 thousand (including subsidies for technical development NT\$ 15,893 thousand, subsidies for energy conservation NT\$ 3,349 thousand, and other item of NT\$ 19,835 thousand.) | |
| Procurement Practices | Disclosures on Management Approach (DMA) | | 1.2.4, 1.3.2, 2.4 | 19, 27, 51 |
| | G4-EC9 | Proportion of spending on local suppliers at significant locations of operation | 2.4 | 51 |
| Environmental | | | | |
| Materials | Disclosures on Management Approach (DMA) | | 3.2.2 | 59 |
| | G4-EN1 | Materials used by weight or volume | 3.2.2 | 59 |
| | G4-EN2 | Percentage of materials used that are recycled input materials | 3.2.2 | 59 |
| Energy | Disclosures on Management Approach (DMA) | | 3.2.1, 6.2.2 | 54, 100 |
| | G4-EN3 | Energy consumption within the organization | 3.2.1, 6.2.2 | 54, 100 |
| | G4-EN4 | Energy consumption outside of the organization | 3.2.1, 6.2.2 | 54, 100 |
| | G4-EN5 | Energy intensity | 3.2.1, 6.2.2 | 54, 100 |
| | G4-EN6 | Reduction of energy consumption | 3.2.1, 6.2.2 | 54, 100 |
| | G4-EN7 | Reductions in energy requirements of products and services | 2.2.3, 6.2.2 | 42, 100 |
| | G4-CRE1 | Building energy intensity | 6.2.2 | 100 |

| Aspect | Indicator and Description | | Chapter and Note | Pages |
|--------------|--|--|--|-------------|
| Water | Disclosures on Management Approach (DMA) | | 3.2.3, 6.2.2 | 60, 100 |
| | G4-EN8 | Total water withdrawal by source | 3.2.3, 6.2.2 | 60, 100 |
| | G4-EN9 | Water sources significantly affected by withdrawal of water | 3.2.3, 6.2.2 | 60, 100 |
| | G4-EN10 | Percentage and total volume of water recycled and reused | 3.2.3, 6.2.2 | 60, 100 |
| | G4-CRE2 | Building water intensity | 6.2.2 | 100 |
| Biodiversity | Disclosures on Management Approach (DMA) | | 6.2.1 | 100 |
| | G4-EN11 | Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas | 6.2.1 | 100 |
| | G4-EN12 | Description of significant impacts of activities, products, and services on biodiversity in protected areas and areas of high biodiversity value outside protected areas | 6.2.1 | 100 |
| | G4-EN13 | Habitats protected or restored | 6.2.1 | 100 |
| | G4-EN14 | Total number of IUCN red list species and national conservation list species with habitats in areas affected by operations, by level of extinction risk | No relevant issue | |
| Emissions | Disclosures on Management Approach (DMA) | | 3.3, 3.4.1, 6.2.2 | 64, 66, 100 |
| | G4-EN15 | Direct greenhouse gas (GHG) emissions (Scope 1) | 3.3.1, 6.2.2 | 64, 100 |
| | G4-EN16 | Energy indirect greenhouse gas (GHG) emissions (Scope 2) | 3.3.1, 6.2.2 | 64, 100 |
| | G4-EN17 | Other indirect greenhouse gas (GHG) emissions (Scope 3) | 3.3.1, 6.2.2 | 64, 100 |
| | G4-EN18 | Greenhouse gas (GHG) emissions intensity | 3.3.1, 6.2.2 | 64, 100 |
| | G4-EN19 | Reduction of greenhouse gas (GHG) emissions | 3.2.1, 3.3, 6.2.2 | 54, 64, 100 |
| | G4-EN20 | Emissions of ozone-depleting substances (ODS) | Related substances are not used, this indicator is not applicable. | |
| | G4-EN21 | NOx, SOx, and other significant air emissions | 3.4.1, 6.2.3 | 66, 102 |
| | G4-CRE3 | Greenhouse gas emissions intensity from buildings | 6.2.2 | 100 |
| | G4-CRE4 | Greenhouse gas emissions intensity from new construction and redevelopment activity | 6.2.2 | 100 |

Content

About This Report

Chairman's Message

Performance Highlights in 2016

Sustainable Development

Sustainable Goals

 Establishing Strong Governance

 Creating Diversified Values

 Nourishing Sustainable Environment

 Creating Employee Passion

 Building Altruistic Society

 Starting Futuristic Parks

 **Appendix**

Assurance Statement

GRI G4 Index

Response to Sustainable Development Goals, Guidance and Principles

| Aspect | Indicator and Description | | Chapter and Note | Pages |
|------------------------------------|--|--|--|---------------------|
| Effluents and Waste | Disclosures on Management Approach (DMA) | | 3.4.2, 3.4.3, 6.2.3 | 67, 68, 102 |
| | G4-EN22 | Total water discharge by quality and destination | 3.4.2, 6.2.3 | 67, 102 |
| | G4-EN23 | Total weight of waste by type and disposal method | 3.4.3, 6.1.1, 6.2.3 | 68, 97, 102 |
| | G4-EN24 | Total number and volume of significant spills | No relevant issue (3.2.2, 3.4.2, 3.4.3) | 59, 67, 68 |
| | G4-EN25 | Weight of transported, imported, exported, or treated waste deemed hazardous under the terms of the Basel Convention Annex I, II, III, and VIII, and percentage of transported waste shipped internationally | No import or export related hazardous waste, this indicator is not applicable. | |
| | G4-EN26 | Identity, size, protected status, and biodiversity value of water bodies and related habitats significantly affected by the organization's discharges of water and runoff | No relevant issue (3.4.2) | 67 |
| Products and Services | Disclosures on Management Approach (DMA) | | 2.2.3, 3.5, 6.1.1, 6.2, 6.2.2 | 42, 69, 97, 99, 100 |
| | G4-EN27 | Extent of impact mitigation of environmental impacts of products and services | 6.1.1, 6.2, 6.2.2 | |
| | G4-EN28 | Percentage of products sold and their packaging materials that are reclaimed by category | 3.2.2 | 59 |
| Compliance | Disclosures on Management Approach (DMA) | | 1.3, 6.1, 6.1.1 | 24, 96, 97 |
| | G4-EN29 | Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations | 1.3 | 24 |
| Supplier Environmental Assessment | Disclosures on Management Approach (DMA) | | 2.4, 6.1.2 | 51, 98 |
| | G4-EN32 | Percentage of new suppliers that were screened using environmental criteria | 2.4 | 51 |
| | G4-EN33 | Significant actual and potential negative environmental impacts in the supply chain and actions taken | 2.4 | 51 |
| Environmental Grievance Mechanisms | Disclosures on Management Approach (DMA) | | 1.4.4 | 37 |
| | G4-EN34 | Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms | 1.4.4 | 37 |

| Aspect | Indicator and Description | | Chapter and Note | Pages |
|--|--|--|----------------------------|----------------|
| Social - Labor Practices and Decent Work | | | | |
| Employment | Disclosures on Management Approach (DMA) | | 4.1, 4.2.2 | 71, 77 |
| | G4-LA1 | Total number and rates of new employee hires and employee turnover by age group, gender, and region | 4.1.2 | 72 |
| | G4-LA2 | Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation | 4.2.2 | 77 |
| | G4-LA3 | Return to work and retention rates after parental leave, by gender | 4.2.1 | 76 |
| Labor/ Management Relations | Disclosures on Management Approach (DMA) | | 4.3 | 78 |
| | G4-LA4 | Minimum notice periods regarding operational changes, including whether these are specified in collective agreements | 4.3.2 | 79 |
| Occupational Health and Safety | Disclosures on Management Approach (DMA) | | 4.5.1, 4.5.2 | 83, 86 |
| | G4-LA5 | Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs | 4.5.1 | 83 |
| | G4-LA6 | Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender | 4.5.3 | 87 |
| | G4-LA7 | Workers with high incidence or high risk of diseases related to their occupation | 4.5.1 | 83 |
| | G4-LA8 | Health and safety topics covered in formal agreements with trade unions | 4.5.1 | 83 |
| | G4-CRE6 | Percentage of the organization operating in verified compliance with an internationally recognized health and safety management system | 4.5.1 | 83 |
| Training and Education | Disclosures on Management Approach (DMA) | | 4.4, 4.5.1, 4.5.2 | 79, 83, 86 |
| | G4-LA9 | Average hours of training per year per employee by gender, and by employee category | 4.4.2, 4.5.1, 4.5.2, 6.1.2 | 80, 83, 86, 98 |
| | G4-LA10 | Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings | 4.4.2, 4.5.1, 6.1.1 | 80, 83, 97 |
| | G4-LA11 | Percentage of employees receiving regular performance and career development reviews, by gender and by employee category | 4.4.1 | 79 |

- Content
- About This Report
- Chairman's Message
- Performance Highlights in 2016
- Sustainable Development
- Sustainable Goals
 - Establishing Strong Governance
 - Creating Diversified Values
 - Nourishing Sustainable Environment
 - Creating Employee Passion
 - Building Altruistic Society
 - Starting Futuristic Parks
- Appendix
 - Assurance Statement
 - GRI G4 Index
 - Response to Sustainable Development Goals, Guidance and Principles

| Aspect | Indicator and Description | | Chapter and Note | Pages |
|---|--|--|--|------------|
| Supplier Assessment for Labor Practices | Disclosures on Management Approach (DMA) | | 2.4, 4.5.2, 6.1.2 | 51, 86, 98 |
| | G4-LA14 | Percentage of new suppliers that were screened using labor practices criteria | 2.4 | 51 |
| | G4-LA15 | Significant actual and potential negative impacts for labor practices in the supply chain and actions taken | 2.4 | 51 |
| Labor Practices Grievance Mechanisms | Disclosures on Management Approach (DMA) | | 1.4.4, 4.3.2 | 37, 79 |
| | G4-LA16 | Number of grievances about labor practices filed, addressed, and resolved through formal grievance mechanisms | 1.4.4 | 37 |
| Social - Human Rights | | | | |
| Supplier Human Rights Assessment | Disclosures on Management Approach (DMA) | | 2.4, 6.1.2 | 51, 98 |
| | G4-HR10 | Percentage of new suppliers that were screened using human rights criteria | 2.4 | 51 |
| | G4-HR11 | Significant actual and potential negative human rights impacts in the supply chain and actions taken | 2.4 | 51 |
| Human Rights Grievance Mechanisms | Disclosures on Management Approach (DMA) | | 1.4.4, 4.2.1, 4.3.2 | 37, 76, 79 |
| | G4-HR12 | Number of grievances about human rights impacts filed, addressed, and resolved through formal grievance mechanisms | 1.4.4, 4.2.1 | 37, 76 |
| Social - Society | | | | |
| Local Communities | Disclosures on Management Approach (DMA) | | 3.6, 6.2.5 | 70, 104 |
| | G4-SO1 | Percentage of operations with implemented local community engagement, impact assessments, and development programs | 3.6, 6.2.5 | 70, 104 |
| | G4-SO2 | Operations with significant actual or potential negative impacts on local communities | 3.6, 6.2.5 | 70, 104 |
| | G4-CRE7 | Number of persons voluntarily and involuntarily displaced and/or resettled by development, broken down by project | FERD owns the land, no relevant issue. | |

| Aspect | Indicator and Description | | Chapter and Note | Pages |
|---|--|---|--------------------------|--------|
| Anti-corruption | Disclosures on Management Approach (DMA) | | 1.2.4, 1.4.4 | 19, 37 |
| | G4-SO3 | Total number and percentage of operations assessed for risks related to corruption and the significant risks identified | 1.2.4 | 19 |
| | G4-SO4 | Communication and training on anti-corruption policies and procedures | 1.2.4 | 19 |
| | G4-SO5 | Confirmed incidents of corruption and actions taken | No relevant issue(1.4.4) | 37 |
| Anti-competitive Behavior | Disclosures on Management Approach (DMA) | | 1.2.4 | 19 |
| | G4-SO7 | Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes | No relevant issue | |
| Compliance | Disclosures on Management Approach (DMA) | | 1.3 | 24 |
| | G4-SO8 | Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations | 1.3 | 24 |
| Supplier Assessment for Impacts on Society | Disclosures on Management Approach (DMA) | | 2.4, 6.1.2 | 51, 98 |
| | G4-SO9 | Percentage of new suppliers that were screened using criteria for impacts on society | 2.4 | 51 |
| | G4-SO10 | Significant actual and potential negative impacts on society in the supply chain and actions taken | 2.4 | 51 |
| Grievance Mechanisms for Impacts on Society | Disclosures on Management Approach (DMA) | | 1.4.4 | 37 |
| | G4-SO11 | Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms | 1.4.4 | 37 |
| Social - Product Responsibility | | | | |
| Customer Health and Safety | Disclosures on Management Approach (DMA) | | 6.2.4 | 103 |
| | G4-PR1 | Percentage of significant product and service categories for which health and safety impacts are assessed for improvement | 6.2.4 | 103 |
| | G4-PR2 | Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcomes | 1.3 | 24 |
| Compliance | Disclosures on Management Approach (DMA) | | 1.3 | 24 |
| | G4-PR9 | Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services | 1.3 | 24 |

Content

About This Report

Chairman's Message

Performance Highlights in 2016

Sustainable Development

Sustainable Goals

 Establishing Strong Governance

 Creating Diversified Values

 Nourishing Sustainable Environment

 Creating Employee Passion

 Building Altruistic Society

 Starting Futuristic Parks

 **Appendix**

Assurance Statement

GRI G4 Index

Response to Sustainable Development Goals, Guidance and Principles

7.3 Response to Sustainable Development Goals, Guidance and Principles

UN Sustainable Development Goals

| Description | | Chapter |
|-------------|---|--|
| Goal 3 | Ensure healthy lives and promote well-being for all at all ages | 3.3, 3.3.1, 3.4, 5.1, 5.2.2, 5.2.4, 6.1.1, 6.2.2, 6.2.3 |
| Goal 4 | Ensure inclusive and quality education for all and promote lifelong learning | 1.2.2, 4.4.2, 4.5.1, 5.2 |
| Goal 5 | Achieve gender equality and empower all women and girls | 1.2.2, 4.1.2, 4.2.1, 4.4 |
| Goal 6 | Ensure access to water and sanitation for all | 3.2.2, 3.2.3, 3.4.2, 3.4.3, 5.2.3, 6.1.1, 6.2, 6.2.1, 6.2.2, 6.2.3 |
| Goal 7 | Ensure access to affordable, reliable, sustainable and modern energy for all | 3.2.1, 6.2.2 |
| Goal 8 | Promote inclusive and sustainable economic growth, employment and decent work for all | 2.1, 2.2, 3.2.1, 3.2.2, 3.2.3, 3.5, 4, 6.1, 6.2.2 |
| Goal 9 | Build resilient infrastructure, promote sustainable industrialization and foster innovation | 6.2, 6.2.5 |
| Goal 11 | Make cities inclusive, safe, resilient and sustainable | 5.1, 6.2 |
| Goal 12 | Ensure sustainable consumption and production patterns | 2.2.3, 2.4, 3.2.1, 3.2.2, 3.3, 3.4, 3.5, 6.1.1, 6.2.2, 6.2.3 |
| Goal 13 | Take urgent action to combat climate change and its impacts | 1.3.3, 2.2.3, 3.2.1, 3.3, 3.5, 6.1.1, 6.2.2 |
| Goal 14 | Conserve and sustainably use the oceans, seas and marine resources | 2.2.3 |
| Goal 15 | Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss | 6.2, 6.2.1 |
| Goal 16 | Promote just, peaceful and inclusive societies | 1.2.2, 1.2.4, 1.3, 1.4.4, 2.4, 4.1.3, 4.2.1 |
| Goal 17 | Revitalize the global partnership for sustainable development | 1.2.4, 2.2.3, 2.4 |

Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies

| Description | | Chapter |
|-------------|---|---|
| Chapter I | General Principles | Chairman’s Message, Sustainable Development, Sustainable Goals, 1.2 |
| Chapter II | Exercising Corporate Governance | 1.2, 1.4, 3.6, 4.1, 4.4.1, 6.2.5 |
| Chapter III | Fostering a Sustainable Environment | 2.2, 3.2, 3.3, 3.4, 3.5, 6.2 |
| Chapter IV | Preserving Public Welfare | 1.3, 2.1.1, 2.2, 2.3, 2.4, 3.6, 4, 5, 6.1.1, 6.2.3, 6.2.5 |
| Chapter V | Enhancing Disclosure of Corporate Social Responsibility Information | Sustainable Development, Sustainable Goals, 1.3, 1.4, 2.4, 7.1 |
| Chapter VI | Supplementary Provisions | 1.4 |

Content

About This Report

Chairman's Message

Performance Highlights in 2016

Sustainable Development

Sustainable Goals

Establishing Strong Governance

Creating Diversified Values

Nourishing Sustainable Environment

Creating Employee Passion

Building Altruistic Society

Starting Futuristic Parks

Appendix

Assurance Statement

GRI G4 Index

Response to Sustainable Development Goals, Guidance and Principles

Guidance on Social Responsibility ISO 26000

| Description | | Chapter |
|-----------------------------|--|--|
| Organizational Governance | The system by which an organization makes and implements decisions in pursuit of its objectives. | 1.2, 1.3 |
| Human Rights | Due diligence | 1.2.4, 1.4, 2.4, 4 |
| | Human rights risk situations | |
| | Avoidance of complicity | |
| | Resolving grievances | |
| | Discrimination and vulnerable groups | |
| | Civil and political rights | |
| | Economic, social and cultural rights | |
| | Fundamental principles and rights at work | |
| Labor Practices | Employment and employment relationships | 4 |
| | Conditions of work and social protection | |
| | Social dialogue | |
| | Health and safety at work | |
| The Environment | Human development and training in the workplace | 1.3.3, 2.2, 3.1, 3.2, 3.3, 3.4, 3.5, 6.2 |
| | Prevention of pollution | |
| | Sustainable resource use | |
| | Climate change mitigation and adaptation | |
| Fair Operating Practices | Protection of the environment, biodiversity and restoration of natural habitats | 1.2, 1.3, 2.4 |
| | Anti-corruption | |
| | Responsible political involvement | |
| | Fair competition | |
| | Promoting social responsibility in the value chain | |
| Respect for property rights | | |

| Description | | Chapter |
|---------------------------------------|---|---|
| Consumer Issues | Fair marketing, factual and unbiased information and fair contractual practices | 2.2, 2.3, 6.2.4 |
| | Protecting consumers' health and safety | |
| | Sustainable consumption | |
| | Consumer service, support, and complaint and dispute resolution | |
| | Consumer data protection and privacy | |
| | Access to essential services | |
| | Education and awareness | |
| | | |
| Community Involvement and Development | Community involvement | 2.1, 2.4, 3.6, 4.1, 4.2, 4.4, 5.1, 5.2, 6.1.1, 6.1.2, 6.2.5 |
| | Education and culture | |
| | Employment creation and skills development | |
| | Technology development and access | |
| | Wealth and income creation | |
| | Health | |
| Social investment | | |

Content

About This Report

Chairman's Message

Performance Highlights in 2016

Sustainable Development

Sustainable Goals

Establishing Strong Governance

Creating Diversified Values

Nourishing Sustainable Environment

Creating Employee Passion

Building Altruistic Society

Starting Futuristic Parks

Appendix

Assurance Statement

GRI G4 Index

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