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FENC's Contribution to UN SDGs

1. FENC develops innovative materials for products that combat the pandemic and protect public health. *P.14*
 2. FENC donated NT\$6 million to Central Epidemic Command Center through non-profit foundation. *P.14*
 3. Far Eastern Memorial Hospital continues to improve healthcare quality, providing service to over 5,000 patients daily and improving public health. *P.103*
 4. FENC held the 12th FENC Classic Marathon, running for health with over 3,000 runners. *P.100*
 5. FENC promotes employee health care by offering on-site health checkups and flu vaccines at work. *P.93*
 6. FEPV introduced chain grate boiler, which reduced SOx by 60% during the treatment process. *P.68*
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1. FENC promotes International Talent Program with 199 top-performing managers and staff enrolling in foreign language programs and online courses offered by international universities. *P.86*
 2. FENC incubates next-generation digital management talents with training for 101 top-performing managers and staff. *P.85*
 3. FENC served as the speaker at 2 sustainability lectures, sharing experience with nearly 150 students and faculty members. *P.99*
 4. FENC hosted the 12th Taiwan Young Physicists Tournament, improving students' ability in physics and English debate in Taiwan. *P.102*
 5. FENC hosted two sessions of Y. Z. Hsu Innovation Forum with over 30,000 students and public audience in attendance. *P.102*
 6. Yuan Ze University, Oriental Institute of Technology and Yu Chang Technical and Commercial Vocational Senior High School continue to improve educational quality. *P.101*

1. FENC offers comprehensive deputy and family care system, increasing female employees' willingness to return to FENC after maternity leave with a retention rate of 92%. *P.77*
2. FENC values gender equality, increasing female supervisors by 64% in the last decade. *P.77*

1. FENC optimizes water recycling management at production sites, increasing total recycled and reused water by 2% in 2020. *P.60*
2. OPTC signed water reclamation contract with Taoyuan City Government, committing to water reclamation project. *P.61*
3. OTIZ adopts water reclamation and reuse technology, greatly reducing water consumption at the south side of the plant by 46%. *P.63*

1. FENC avoided 78,955 tCO₂e in carbon emissions with 97 energy saving and carbon reduction projects. *P.57*
2. FENC established solar power stations at 10 production sites with 12.4 MW in capacity. *P.66*
3. Cogeneration plant at Hsinpu Chemical Fiber Plant is recognized by the government as an energy saving plant. *P.57*



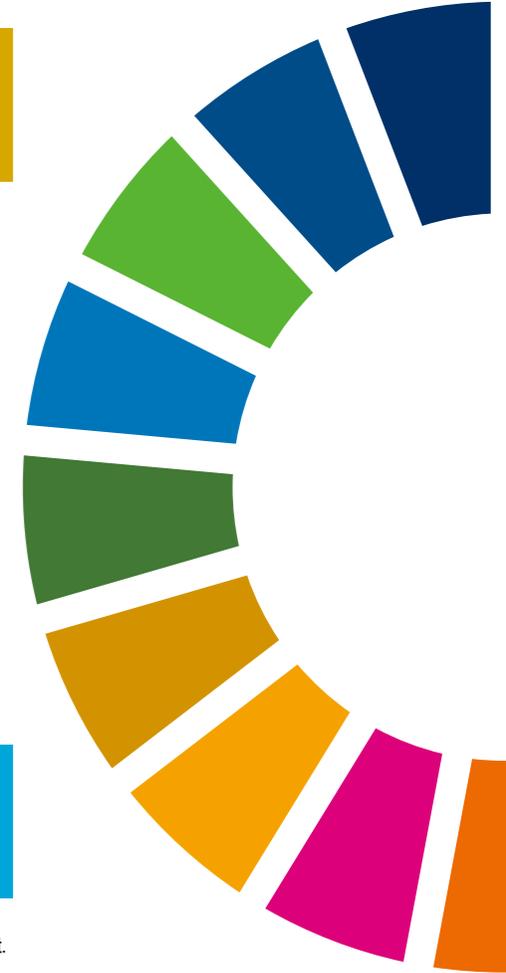
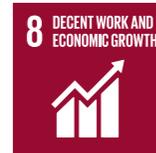
1. FENC makes regular cash donation to non-profit organizations and participates in outreach programs for the disadvantaged. *P.99*
2. FERD hosted Christmas Charity Market, inviting 10 local non-profit organizations to participate and generated nearly NT\$94,000 in revenue. *P.109*



1. Taiwan Headquarters implemented strict pandemic control measures, creating healthy and environmental dining culture and improving satisfaction rate for 4 consecutive years. *P.80*
2. APG Polytech donates new refrigerators and over 135 kg of food to local NGO in the U.S. to help families in need. *P.100*



1. FENC production sites in Taiwan completed the signing of Zero Fee for Migrant Workers Policy Statement. Migrant workers will not be responsible for any recruitment related fees in 2021. *P.76*
2. FENC launched the International Talent Pool project, which is scheduled to be completed in 2021. Once completed, it will advance the deployment of corporate talents among international locations. *P.77*
3. Talent Pool Program in Taiwan recruited 20 students for corporate internship. *P.78*
4. FEFC developed AIoT system with 30 students with Smart Machinery Industry-Academia Program – Lean Smart Manager Training Program. *P.78*
5. FENC offers expat subsidy during the COVID-19 pandemic to appreciate expat employees' hard work. *P.82*



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9 INDUSTRY, INNOVATION AND INFRASTRUCTURE

1. FENC devoted NT\$740 million in forward looking R&D. [P.45](#)
2. FENC received 841 patent approvals. [P.45](#)
3. Far Eastern Y. Z. Hsu Science and Technology Memorial Foundation held Y. Z. Hsu Science Award, encouraging 30 scholars with foresights and presented NT\$11.4 million in prizes to accelerate technological research and development. [P.103](#)

10 REDUCED INEQUALITIES

1. FEAV is fair trade certified by Fair Trade USA. [P.11](#)
2. FENC conducts human rights due diligence that covers 100% of employees and proposes improvements based on results. [P.76](#)

11 SUSTAINABLE CITIES AND COMMUNITIES

1. FEPV collaborates with port container terminal and builds deepwater wharf to improve transportation efficiency for raw materials. [P.96](#)
2. Far Eastern International Architectural Forum by Far Eastern Memorial Foundation focuses on impact of social issues on architectural design. [P.103](#)
3. FERD engages in diverse land development projects with sustainability as the core value. [P.107](#)

12 RESPONSIBLE CONSUMPTION AND PRODUCTION

1. 2020 green product revenues reached NT\$32.77 billion. [P.45](#)
2. FENC gives waste PET bottles new life and achieves sustainable development in the polyester industry. [P.18](#)
3. Multiple products won high standard green certifications. [P.48](#)
4. TopGreen®ChemCycle won Outstanding Enterprise in Circular Economy – Two Star from Environmental Protection Administration, Executive Yuan. [P.19](#)
5. FIGP completes the second production line for the recycling and remanufacturing of waste PET bottles. [P.18](#)
6. FIGP is the only local rPET supplier in Japan with zero cancelled bid and has sold its entire inventory of PET bales. [P.9](#)
7. FENC develops new nylon production process, reducing GHG emissions by 60% and water consumption during dyeing by 90%. [P.42](#)
8. FENC issued the 8th corporate social sustainability report. [P.2](#)

13 CLIMATE ACTION

1. FENC is the first polyester manufacturer in Taiwan to sign TCFD and the first traditional manufacturer in Taiwan to issue the declaration of signing. [P.39](#)
2. FENC activates comprehensive GHG emissions inventory project, identifying and conducting inventory of major indirect emission sources. [P.65](#)

14 LIFE BELOW WATER

1. FENC collaborates with Parley for the Oceans and local governments in Taiwan to recycle and remanufacture waste PET bottles collected from the ocean. [P.20](#)
2. FENC strengthens water resources management at water tight zones, reducing water withdrawal by 23%, water consumption by 10% and wastewater discharge by 29% in 2020. [P.63](#)

15 LIFE ON LAND

1. FENC gives new life to waste PET bottles, recycling 21 billion PET bottles each year, enough to circle the earth 120.5 times. [P.19](#)
2. OPTC develops ultrasonic sludge reduction technology and completes the installation in 2021, improving sludge reduction by 58%.
3. FEIS installed sludge drying system, reducing moisture content and reducing sludge by 50%.

16 PEACE, JUSTICE AND STRONG INSTITUTIONS

1. FENC recorded 12 consecutive years of zero bad debts. [P.37](#)
2. FENC commissions external agency to conduct Board Performance Evaluation. [P.34](#)
3. FENC creates sound risk control with Risk Control Policies. [P.35](#)
4. FENC enhances tax management transparency with Tax Governance Policy. [P.30](#)
5. FENC strengthens anti-corruption and anti-bribery management with Best Practice Principles of Ethical Corporation Management. [P.32](#)

17 PARTNERSHIPS FOR THE GOALS

1. FENC established Sustainability Committee, a quantum leap in corporate sustainability. [P.40](#)
2. FENC issued 2 sustainable financial products, fulfilling sustainable development with investors. [P.22](#)
3. FENC created virtual exhibition at 2020 TITAS, dissolving physical barriers amid COVID-19 lockdowns. [P.48](#)
4. Kuanyin Dyeing and Finishing Plant received SLCP accreditations for two consecutive years. [P.12](#)
5. FEAV is inducted into Binh Duong Green Book, answering Vietnamese government's call for balanced economic and environmental growth with environmental protection campaigns. [P.70](#)
6. FENC conducted 135,031 stakeholder dialogues with over 753,297 participants. [P.9](#)