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Target Readers

- Employee/Labor Union
- Direct Customer
- Government
- Business Partner (Supplier/Contractor)
- External Audit Agency/Media
- Shareholder/Investor/Financial Institution
- Industry Association
- Local Resident and Organization

3 GOOD HEALTH AND WELL-BEING



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2021 Highlight

January 27, 2021

Google's Opening at **TPKD R&D Building**
Its **First** and **Largest** Hardware Development
Base Outside of U.S.



10 2nd Tpark Christmas Charity Market
Non-profit Organizations

Participating From New Taipei City

Total Proceeds up by **48%**



Assistance for
E.sun Commercial Bank, Ltd.,
a Tenant at Tpark

Charity Blood Drive
213 Bags of Blood Collected



Zero Waste Booths
Tpark Christmas
Charity Market

Supporting Circular Economy
With Actions



Activating Water
Conservation Measures
Annual Water Consumption
at TPKA Building

↓6.1%



Another Technological Upgrade at Tpark
A **Cashierless Store**
at **TPKA** Building



A **7-Year Zero-Occupational-Injury Streak**
at Tpark

Since Its Induction Into the Scope of Disclosure in the Sustainability
Report in 2015



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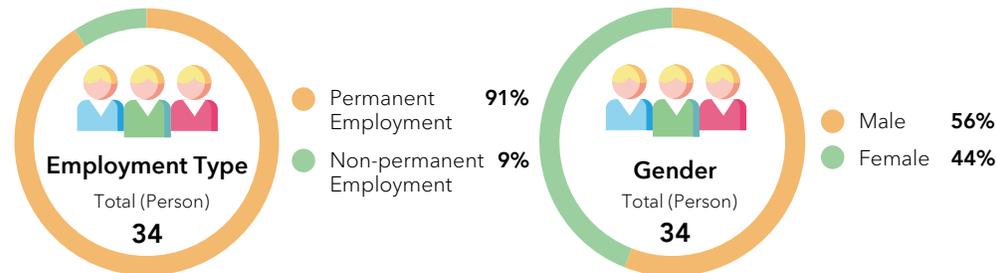
6.1 Optimizing Land Resources

6.1.1 Far Eastern Resources Development Co., Ltd.

Far Eastern Resources Development Co., Ltd. (FERD) is a FENC subsidiary founded in 2003. In order to consolidate efforts to manage nearly 66-hectare of land under FERD, the company established administrative, construction, maintenance, engineering, real estate development, sales and leasing as well as business management departments.

At FERD, practices in administrative management as well as internal and risk control are in compliance with the rules and measures set forth by its parent company. During the reporting period, there were no major changes to its organization, structure, ownership, supply chain and employee count. In 2021, FERD paid NT\$45.36 million in house tax and NT\$340 million in land value tax.

2021 Human Resources Structure at FERD



6.1.2 Progress of Major Development Projects

Taipei Far Eastern Telecom Park (Tpark)

Taipei Far Eastern Telecom Park (Tpark) occupies a 24-hectare site in Banqiao District of New Taipei City, where Far Eastern Textile Ltd. Co. was originally founded. Prompted by changes in the industry structure, Tpark has transitioned into the first privately developed telecom park in Taiwan. It houses 5 industry platforms, including information and communication; digital content; cloud; green energy R&D; smart technology, providing tenants with competitive R&D capability from the industry clusters. In addition to the office buildings, the residential and parking development at Tpark satisfies essential needs for work and life.



R&D Office

TPKA

Completed in 2010, TPKA Building is the first R&D office building at Tpark.

In 2021, 98.83% of TPKA Building was leased.

🏆 Green Building Label (Taiwan)



TPKD

On January 21, 2020, the usage license was obtained for TPKD Building. On January 27, 2021, Google officially opened the doors of its office at Tpark. The building is Google's first and largest hardware development center outside the U.S.

🏆 Green Building Label (Taiwan)

🏆 Gold from Leadership in Energy and Environmental Design (LEED) from U.S. Green Building Council



TPKE

The construction is under way and scheduled to be completed in the first quarter of 2023.

🏆 Candidate for Green Building Certification (Taiwan)

🏆 Candidate for Smart Building Certification (Taiwan)



On December 14, 2021, the topping-out ceremony was held for TPKE Building with the placement of the largest beam.

Residential Building Zone

Residential Building Zone B

The construction is under way and scheduled to be completed in the second quarter of 2022.

🏆 Candidate for Green Building Certification (Taiwan)

Residential Building Zone C

In May 2021, the demolition and building permits were obtained.



Residential Building Zone C

New Century New Vision

In August 2021, the demolition and building permits were obtained. On December 22, 2021, the construction briefing was held.

Parking Facility

TPKP Parking Garage

The construction is under way. The usage license is scheduled to be obtained in the third quarter of 2022.

Note: TPKC R&D Building is currently under the management of Far EasTone Telecommunications Co., Ltd. Since 2021, its sustainability performance has been disclosed in Far EasTone Corporate Responsibility Report.

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Other Development Projects

1. Spa Resort

The 10-hectare project is located in Jiaoxi Township, Yilan County. Approval has been obtained for the zoning change, traffic impact study and urban design review. The building permit was obtained in May 2021.

2. FE International Conference Hall

The groundbreaking ceremony was held on April 12, 2021 in Zhongli District, Taoyuan City. Designed by world-renowned Spanish architect Santiago Calatrava, the conference hall will house a convention center, an art center and Yu-Ziang Memorial Hall. Combining academic, charity, philanthropic, arts and cultural as well as exhibition functions, FE International Conference Hall is poised to be the new cultural landmark in Taoyuan City.

3. Wugu Logistics Center

The demolition permit was obtained on November 25, 2021. A logistics center will be developed on the site once existing structures are demolished.

6.1.3 Contractor Management and Park Maintenance

Residential Building Zone B - The Embodiment of Green, Beauty and Seismic Safety

1. World-Class Architecture

Residential Building Zone B is designed by Nikken Sekkei, the largest architectural design firm in Japan and one of the 3 largest in the world.

2. Precast Concrete Lotus Root System

With declining birth rates and an aging population, Taiwan has officially become an aged society. Construction jobs have always been construed as demanding in terms of physical labor, making the industry less desirable for the younger generations as a career choice. To cope with the labor shortage, many countries started incorporating the precast construction method, where various construction components are pre-fabricated prior to being delivered to the construction site for assembly and installation. Such method reduces waste and dust pollution at the job site, improves the work environment while lowering the demand for labor. At Residential Building Zone B, Far Eastern General Construction Inc. collaborates with Chung-Lu Construction Co., Ltd. and introduced the state-of-the-art precast concrete "lotus root" system. The precast construction is executed with high precision. All components are fitted within the margin of 5 mm, the best in the industry.

3. Enhanced Safety with High-Standard Seismic Isolation

Taiwan is prone to earthquakes. To absorb the shock impulses and safeguard building safety and comfort, Residential Building Zone B incorporates the latest seismic isolation technology and the shock absorbers from Oiles Corporation, the largest provider in Japan. The design greatly reduces seismic vibrations for the buildings during earthquakes.

Function	Vibration Control	Seismic Isolation
Alternative Term	Damping	Seismic Proofing
Method	Shock absorbers or dampers are installed in the building to help absorb shock impulses on the main structure.	Seismic isolators are installed between the columns on the main structure to isolate or absorb the shock impulses, which reduces the seismic vibration by 3 to 4 times.

4. Construction Technology and Automation

Building Information Modeling (BIM) is applied during construction. BIM converts the conventional two-dimensional drawings into three-dimensional models embedded with powerful data. The software minimizes waste and blind spots in the conventional construction projects. Automatic scaffolding is also used on the construction site to reduce overly concentrated manpower at specific spots, improve the construction unit rate and enhance occupational safety, embracing technology and automation.



Residential Building Zone B

Occupational Health and Safety

FERD aims for zero occupational disasters and accidents. In 2021, there were no occupational injuries, occupational illnesses and false alarms recorded. While being committed to fulfilling its corporate social responsibilities, FERD requires all suppliers to sign Supplier Corporate Social Responsibility Commitment Statement and abide by the stipulations regarding labor and human rights, health and safety, environment as well as ethical conducts set forth in the statement.

2021 Information on Contractor Staff



Note: All staff are nationals of the Republic of China. The contractors are in charge of scheduling the shifts based on the types and progress of construction projects. Therefore, requests for leave and absence are determined by the contractors based on individual company requirements.

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Waste Management

Waste materials generated at Tpark include construction and general waste. Construction waste includes construction debris and concrete from the construction site, which are disposed in accordance with applicable regulations. General waste includes domestic waste from construction and office workers. Buildings at Tpark are offices devoted to R&D purposes. There are no hazardous waste generated on-site.

2021 Waste Type and Quantity by Construction Project

	Construction Waste (Unit: Cubic Meter)			General Waste (Unit: Metric Ton)
	Construction Debris	Bricks or Concrete	Mixture of Soil and Gravel	Domestic Waste
TPKE	2,048	6,500	—	211
Residential Building Zone B	1,603	—	—	259
Residential Building Zone C	—	1,603	—	6
TPKP Parking Garage	40	—	19,055	4
Total		30,849		480

Quantity of Construction Waste

	2019	2020	2021
	Unit: Cubic Meter		
Construction Waste	50,391	2,146	30,849

Note:

- In addition to the ongoing construction of TPKE Building and Residential Building Zone B, the construction of Residential Building Zone C and TPKP Parking Garage began in 2021, hence increasing the total construction waste.
- All construction waste is disposed from the construction site by qualified waste management companies.

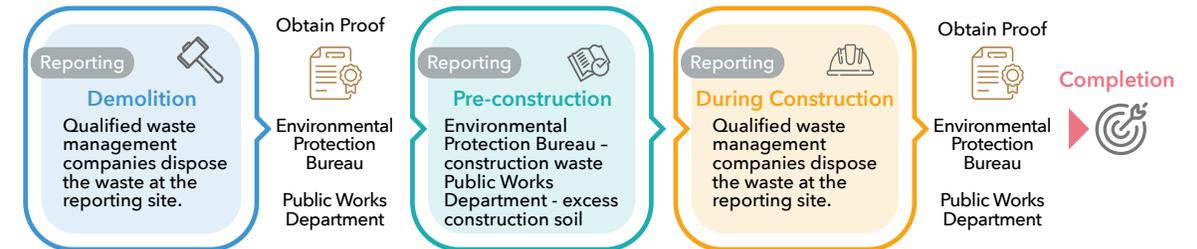
Quantity and Treatment of General Waste

	R&D Office					
	TPKA			TPKD		
	2019	2020	2021	2019	2020	2021
Incinerated	197.2	191.5	128.3	—	—	74.8
Recycled	25.1	27.3	22.8	—	—	14.3
Total	222.3	218.8	151.1	—	—	89.1

Note:

- Compared to 2020, domestic waste reduced in 2021 due to the work-from-home measure implemented by several tenants at TPKA Building as a response to the COVID-19 pandemic.
- Since 2021, waste and resource management at TPKD Building has been under the responsibility of the tenants' operational teams. The disclosure in this report regarding TPKD Building is also provided by the tenants.
- Waste materials from the office buildings at Tpark are disposed by qualified waste management companies.

Waste Management Process for New Construction



6.2 Building Sustainable Community

6.2.1 Foster Social Prosperity

2021 Tpark Christmas Charity Market

Building upon the charity efforts from 2020, Tpark held the 2021 Tpark Christmas Charity Market on December 22 with the participation of 10 non-profit organizations and 5 food vendors.

1. Sales Booths

Proceeds from the charity market increased by 48% from 2021, providing substantial contribution to charitable organizations.

2. Gift Exchange

47 Christmas gifts were collected for the gift exchange activity among the employees working at TPKA Building.

3. Used Book Sale **NEW**

The proceeds from selling the 104 books collected were donated to charity.

4. Zero Waste Booth **NEW**

Wooden booths, which are commonly seen in the marketplace, are susceptible to damages caused by moisture and weather conditions, and they tend to end up as waste materials. The event organizer collaborated with suppliers of vending booths that in support of circular economy. The PC/PS faux wood booths used this year are made of recycled materials. Even if damaged from repeated use, the faux wood is 100% recyclable and reusable as the material for new booths.

5. Tenant Participation **NEW**

Yamaha, a tenant at Tpark, gave a live musical performance to boost the Christmas spirit. Another tenant, TriHealth Enterprise, donated 10% of the proceeds from the booth it leased to charity.



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Xin-Fang Wu, Synology, TPKA Building

This is the second time that I participated in the gift exchange activity at TPKA Building. I would like to thank the organizer for encouraging interactions in this otherwise quiet building. The event was fun and exciting so I encouraged my colleagues to join in this time for us to have more to talk about! The organizer created a sense of festivity with holiday decorations, and with the Tpark Christmas Charity Market, we could contribute to charitable causes and help others. I hope that events like this will continue in the coming years and I will be the first to sign up!



Social Engagement Investment

Unit: NT\$1,000



● Voluntary Contribution to Investment in Infrastructure ● Cash and Non-Cash Donation

Note:

- Voluntary contribution to investment in infrastructure in 2021 includes the maintenance of landscaping within Tpark, the roads (sidewalks and driveways) and traffic signals.
- Cash and non-cash donations include social engagement (organizing and co-organizing charity events) and community care.

Earth Day at FET

Tpark provided support during the Earth Day activity held by Far EasTone Telecommunications Co., Ltd. (FET). Assistance provided includes receiving stakeholders such as suppliers, FET employees and the general public. Presentations were given on landscape planning, tree protection, preservation of biodiversity. With Tpark being an experimental field of technology, its smart applications and management facilities were also highlighted.

Visit from New Taipei City Urban Vision Team

New Taipei City Urban Vision Team, an inter-departmental collaboration from National Taipei University, surveys the current conditions in New Taipei City and provides recommendations regarding municipal planning and strategies to the city government. The team visited Tpark to gain an understanding of its vision planning, business recruitment strategies, current business operation as well as smart applications and management, gaining fruitful insights to plan for the urban vision for New Taipei City.



Visit from Cross-Strait Participants of 2021 Taiwan Multicultural Exploration Camp Held by Mainland Affairs Council

Mainland Affairs Council of Executive Yuan authorized Chinese Youth International to organize Taiwan Multicultural Exploration Camp. On November 26, 2021, 38 youth members from Taiwan and Mainland China visited Tpark to learn about the vision for park planning and knowledge concerning green buildings.



Student from group 1

As we toured through Tpark, seeing the grass areas and green buildings, we could understand the design principle behind the master plan, which is to preserve ecological balance. Far Eastern Group is committed to protecting the environment, fulfilling its corporate social responsibility and benefiting local communities and residents. On the local level, Tpark is a model of smart parks in Taiwan. On the global level, it creates harmonious coexistence with sustainability of the human civilization and environment on earth as the ultimate goal.



Assistance for the Charity Blood Drive by E.SUN Commercial Bank, Ltd.

E.SUN Commercial Bank, Ltd. (E.SUN Bank), a tenant at Tpark, held a charity blood drive at 12 locations in Taipei and New Taipei City from August 24 to 27, 2021. To contribute to charity and encourage participation, Tpark provided the venue for free and helped E.Sun Bank collect 213 bags of blood.

Co-hosting Pop-up Shops with Far Eastern A-mart Co., Ltd.

Tpark and Far Eastern A-mart Co., Ltd. (a.mart), an affiliate, hosted pop-up shops on the ground level of TPKA Building at noon on Wednesdays. Tpark provided the venue and a.mart offered seasonal produce, holiday gift boxes and tasty boxed lunch to cater to the daily needs of office workers.



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LOHAS Exercise ClubHAS Exercise Club

To promote mental and physical health as well as exercise among Tpark employees, LOHAS Exercise Club resumed its fitness classes in October 2021, when the COVID-19 pandemic receded. Six classes were offered with 10 to 15 students in each class. The class size was limited to 15 due to pandemic control. Professional coaches were recruited to teach kickboxing, yoga, fitness training and ZUMBA, helping staff to release stress as well as enhance physical and muscle strength.

Satisfying Office Workers' Dietary Health with a Cashierless Store

Tpark lived up to its reputation for being a smart technological park and installed smart vending machines in 2021. Aside from selling groceries and freshly prepared boxed meals, the machines also offered desserts and beverages from famous shops from time to time to give the office workers more options.

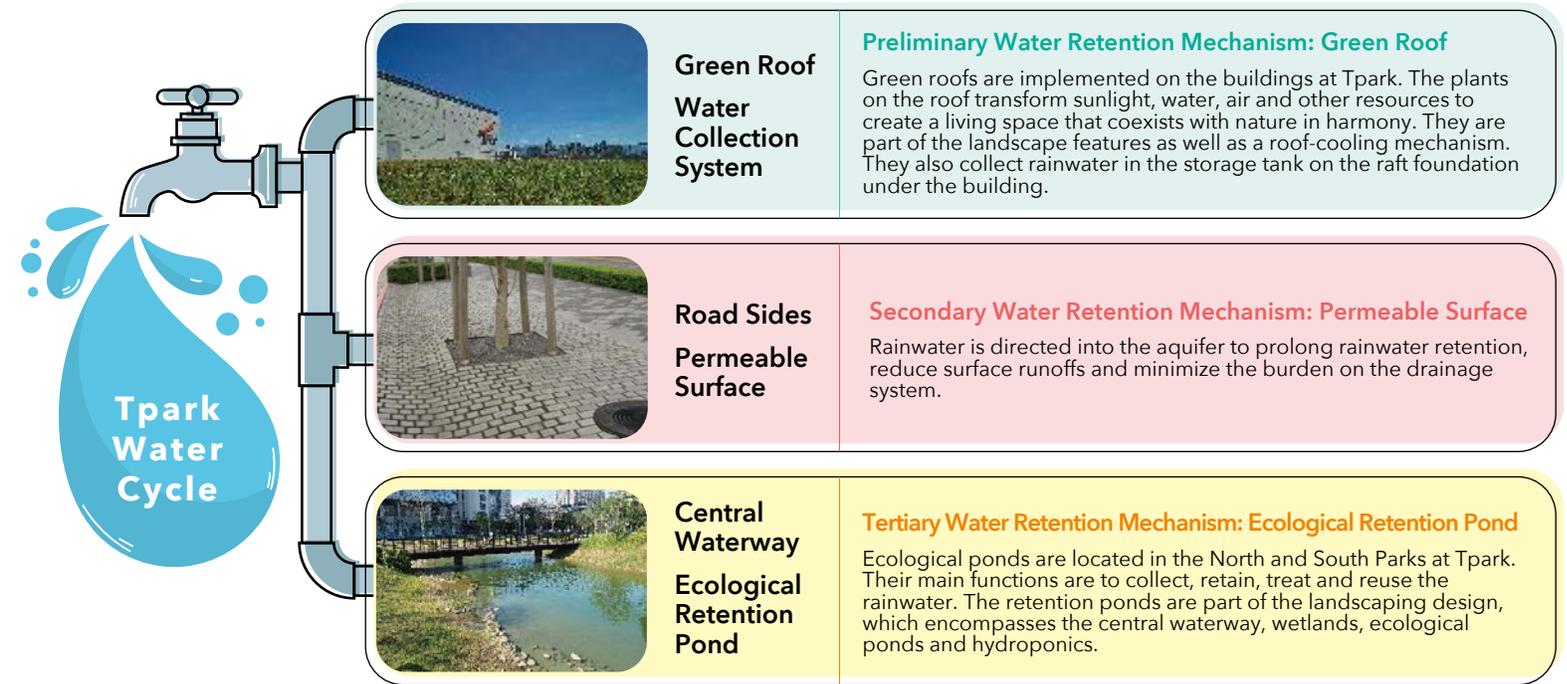


6.2.2 Environmental Protection and Ecological Conservation

Water Resources Management

1. Low-impact Storm Management System

Environmental sustainability is the core in the design of Tpark. During the initial planning stage, the project enlisted the help of the renowned German landscape architecture and urban hydrology firm, Atelier Dreiseitl (later renamed as Ramboll Studio Dreiseitl), which incorporated cutting-edge water recycling technology in the comprehensive design.



2. Enhancing Water Resources Management as Draught Response

Tpark is a R&D office park. The sources of water withdrawal are tap water and rainwater. However, extreme weather patterns in recent years led to a sharp drop in water contained in the reservoirs in 2021, and the worst draught in half a century. Many counties and cities activated water rationing measures. Tpark is located in New Taipei City, where water supply remains relatively stable. To ease the threat of water scarcity, TPKA Building voluntarily enacted water conservation measures. The water pressure for faucets at all restrooms was reduced and staff was notified to conserve water resources. With enhanced management and the work-from-home measure in place for parts of the building, water withdrawal at TPKA Building dropped by 6% in 2021 compared to the previous year.

3. Protecting Water Bodies with Proper Effluent Discharge Management

The main source of effluent at Tpark is domestic wastewater from the office buildings. There is no production wastewater. A private sewer system was installed at Tpark during the initial development stage. A tentative effluent permit was obtained and water meters were installed in accordance with the regulations established by the Department of Environmental Protection, New Taipei City. Once purified, domestic wastewater from Tpark is discharged into Nanzi Creek and Dahan River, which ultimately flows to Tamsui River. Tpark makes annual reports to the authority per regulatory requirements. To support New Taipei City in its effort to extend the coverage of its municipal sewer system, Tpark has been connecting its sewer lines to the municipal system since June 2021. Its domestic wastewater is sent to Bali Sewage Treatment Plant through the public sewer system for purification and then discharged to the Taiwan Strait.

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Water Withdrawal, Recycling and Reuse

Unit: kL

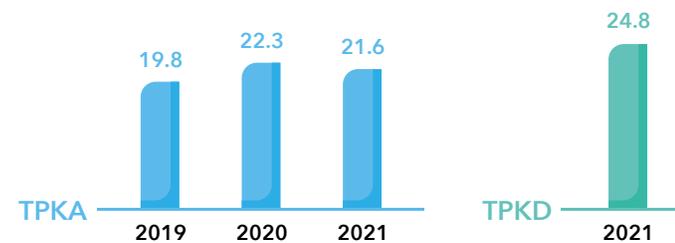
	2019	2020	2021	
Tap Water (Total dissolved solids ≤1,000 mg/L)	TPKA Building	43,112	47,748	44,825
	TPKD Building	—	—	32,204
	Outdoor Area	24,694	12,306	13,535
	Construction	9,516	30,945	12,336
Total	77,322	90,999	102,900	
Rainwater, Recycled and Reused Water (Condensate Water from Air Conditioning)	TPKA Building	838	1,422	1,043
	Total of Tpark	78,160	92,421	103,943

Note:

- The sources of water withdrawal are tap water and rainwater, which pose no impacts to water sources.
- Rainwater and recycled water enter the same pipelines. Therefore, the calculation is combined.
- It was not until January 27, 2021 that TPKD Building was inaugurated. Water withdrawal disclosed in 2020 reflects water consumed by the workers during construction.
- Since 2021, waste and resource management at TPKD Building has been under the responsibility of the tenants' operational teams. The disclosure in this report regarding TPKD Building is also provided by the tenants.
- In addition to the ongoing construction of TPKE Building and Residential Building Zone B, the construction of Residential Building Zone C and TPKP Parking Garage began in 2021, hence increasing the total water withdrawal.
- The construction of TPKD Building was still ongoing in 2020. However, the contractors already started using the building facilities. Therefore, the water consumption data is reported and the overall water consumption is higher than that reported in 2019.

Water Consumption Per Capita at R&D Office

Unit: kL/person



Note:

- Water consumption declined at TPKA Building in 2021 partly due to water conservation measures implemented during the draught period as well as the work-from-home policy during the COVID-19 pandemic.
- As of December 31, 2021, the occupancy of TPKA and TPKD Buildings reached 2,078 and 1,300, respectively.
- TPKD Building was inaugurated on January 27, 2021.

Management of Energy, Resource and GHG Emissions

Energy Consumption and GHG Emissions

Unit: GJ

Energy Consumption	2019	2020	2021
TPKA Building	32,303	37,984	36,587
TPKD Building	—	—	28,019
Outdoor Area	578	584	549
Construction	2,351	9,446	2,206
Total of Tpark	35,232	48,014	67,361

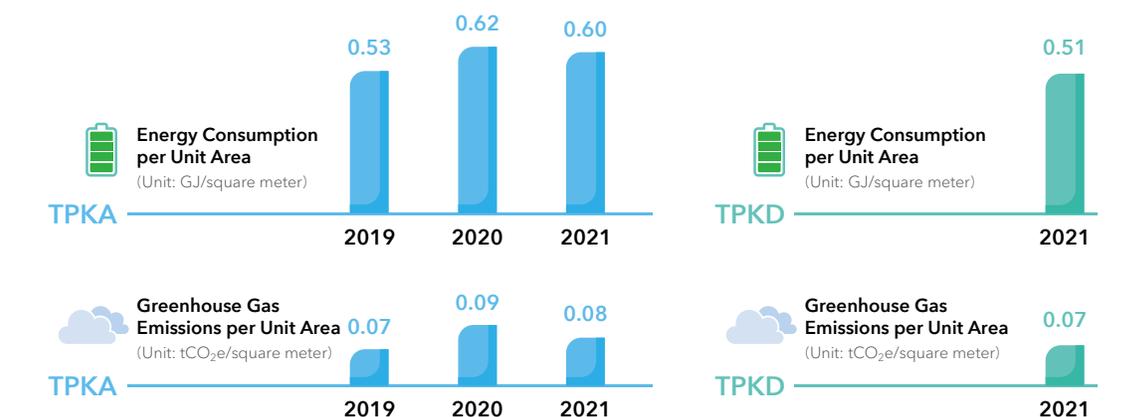
Unit: tCO₂e

GHG Emissions	2019	2020	2021
TPKA Building	4,567	5,297	5,102
TPKD Building	—	—	3,907
Outdoor Area	82	81	77
Construction	499	1,369	307
Total of Tpark	5,148	6,747	9,393

Note:

- TPKD Building was inaugurated on January 27, 2021.
- Since 2021, waste and resource management at TPKD Building has been under the responsibility of the tenants' operational teams. The disclosure in this report regarding TPKD Building is also provided by the tenants.
- Construction projects in 2019 and 2020 include TPKD and TPKE Buildings as well as Residential Building Zone B. In 2021, in addition to the continuation of TPKE Building and Residential Building Zone B, the construction of Residential Building Zone C and TPKP Parking Garage started.
- The inauguration of TPKD Building in 2021 and the start of 2 new construction projects increased the overall energy consumption and GHG emissions.
- The disclosure of GHG emissions is based on the standards for categories 1 and 2 in ISO 14064-1. In 2019, the percentages of categories 1 and 2 emissions were 3% and 97%, respectively; in 2020, the percentages were 1% and 99%; in 2021, category 2 emissions account for 100%.

Energy Consumption and GHG Emissions per Unit Floor Area of R&D Office



Note: The floor areas accounted for refer to the actual square meters occupied or leased.

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6.2.3 Emergency Response

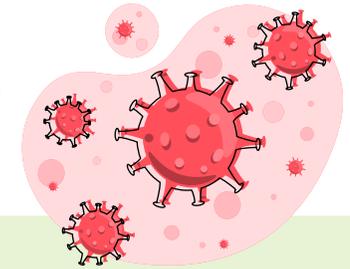
Prevention and Control of COVID-19 at FERD Office

1. The office areas were disinfected with ultraviolet devices.
2. Visitors were temporarily prevented from entering the office. Non-essential meetings and gatherings were canceled. Essential meetings were held at the B1 conference room at TPKA Building.
3. Internal meetings were held through video conferencing to reduce non-essential contacts among different units.
4. Employees were encouraged minimize dining out to reduce the risk of infection.
5. Employees must wear face masks during working hours and maintain 1.5-meter indoor and 1-meter outdoor social distance.
6. Employees must submit health conditions on Health Reporting System and update the vaccination status.
7. Split operation continued with staff working at the office at TPKA Building and the temporary locations at TPKD Building.

Prevention and Control of COVID-19 at TPKA Building

1. The free shuttle service from Mega City to TPKA Building was temporarily suspended.
2. Infrared thermometers were installed at the lobby to take employees' body temperatures.
3. Hand sanitizers were provided at the east and west sides of the lobby. Office workers were reminded not to engage in conversations during elevator rides.
4. Ventilation was enhanced at the public areas, and exterior windows at the east and west sides of the lobby remained open.
5. Sanitization of public areas was enhanced, including the restrooms, break rooms and the reception desk at the lobby.
6. The a.mart pop-up shops and LOHAS Exercise Club, which were held at noon on Wednesdays, were temporarily discontinued during the peak of the pandemic.
7. Leasing of conference rooms and lecture halls were temporarily discontinued.
8. Information on available walk-in COVID-19 vaccinations at Far Eastern Memorial Hospital was sent to the tenants.

On January 17, 2022, the Central Epidemic Control Center issued a notification to TPKA Building regarding traces of individuals confirmed with COVID-19 infection. The operational team of FERD and the building service center activated the following emergency responses:



Prior to 8:30 on January 17

Staff finished sanitizing all buttons and handrails in the elevator shafts; elevator buttons at the lobby; faucets at break rooms and restrooms. The schedule was modified from once every 2 hours to once every hour.



At 14:00 on January 17

Announcements were made to all tenants to inform their employees to leave the building by 19:30.



At 17:30 on January 17

Staff finished sanitizing the public areas, including restrooms, break rooms, elevator shafts, hallways and underground parking areas.



At 20:30 on January 17

Announcements were made to tenants regarding implementing pandemic control measures and self-health management.