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1. Donate to Junyi Academy and Education Department of New Taipei City Government to upgrade educational resources for underprivileged children. **P.15**
2. Make regular cash donation to various non-profit organizations and participate in multiple outreach programs for the disadvantaged. **P.97**



1. Promote environmental education throughout Taiwan with mini Trashpresso. **P.12**
2. Donate to Junyi Academy and Education Department of New Taipei City Government to upgrade educational resources for underprivileged students. **P.15**
3. Provide internship in industry-academia programs and help students acquire practical experience. **P.77**
4. Invite international students to visit FENC's sustainable plants. **P.97**
5. Establish educational organizations to put diverse and adaptive instruction to practice. **P.100**
6. Improve the proficiency of Taiwanese students with public contests. **P.100**



1. Enhance water classification to improve efficiency in the use of water resources. **P.64**
2. Help construct water purification towers in remote villages in Vietnam. **P.64**



1. Launch the anniversary campaign, "70 Years of Love, FE HAPPY GO" and feature the walking campaign. **P.14**
2. Improve equipment, switch to natural gas boilers and reduce emission of air pollutants. **P.67**
3. Provide employee care and health service. **P.87**
4. Donate ambulances and assist with local medical development in Vietnam. **P.99**
5. Hold the 11th FENC Classic Marathon. **P.98**
6. Establish medical institutions to improve the quality of medical service. **P.102**



1. Establish gender friendly system and environment at work; implement prevention measures against sexual harassment, including regulations regarding grievances and penalty. **P.76**
2. Give employees equal pay for equal work, regardless of gender. **P.76**



1. Appropriate NT\$2 billion special budget for energy conservation for the second time. **P.57**
2. Conduct 74 projects in 2019 targeting energy saving and carbon reduction. **P.58**

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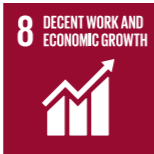
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- 1. Lead the industry with global deployment. [P.11](#)
- 2. Receive the honor of 2019 Happiness Enterprise Award. [P.77](#)
- 3. Continue to provide high quality training; receive TTQS Silver Medal. [P.83](#)



- 1. Introduce Industry 4.0 and smart manufacturing. [P.47](#)
- 2. Funds for R & D and innovation reach NT\$ 871 million in 2019. [P.48](#)
- 3. Receive approval for 794 patents in 2019. [P.48](#)
- 4. Incentivize academic studies; accelerate technological research, development and innovation. [P.101](#)



- 1. Value the rights of each shareholder; comply with Company Act, Securities Exchange Act and other regulatory requirements; give equal treatment to all shareholders. [P.37](#)
- 2. Establish FENC Human Rights Policy; strive to create a work environment with dignity, safety and equality. [P.76](#)



- 1. Implement green production and receive the title, National Green Factory. [P.59](#)
- 2. Hold Far Eastern Architectural Award with a focus on how social issues impact architectural design. [P.102](#)
- 3. Diversify land development based on the core value, sustainability. [P.106](#)



- 1. Infuse new life into waste PET bottles and accomplish sustainability in the PET industry. [P.10](#)
- 2. Collaborate with Coca-Cola in Japan to seek solutions for plastic waste in Japan. [P.25](#)
- 3. Revenues from green products reach NT\$34.75 billion, a 2% annual growth. [P.48](#)
- 4. Multiple products have won high-standard green certifications. [P.50](#)



- 1. PET resins made of recycled PET bottles reduce 63% GHG emissions compared to those made of the conventional material, petroleum. [P.11](#)
- 2. Conduct TCFD climate-related financial risk assessment. [P.16](#)
- 3. Install solar power station and purchase Taiwan Renewable Energy Certificate to support the use of renewable energy. [P.65](#)



- 1. Transform ocean plastic waste into new products; and successfully keep the plastic waste away from the ocean. [P.10](#)
- 2. Introduce anaerobic wastewater treatment facilities to increase wastewater recycling. [P.69](#)
- 3. Optimize plumbing to recycle and reuse wastewater. [P.63](#)
- 4. Conduct 2 beach cleanup campaigns. [P.98](#)



- 1. Infuse new life into waste PET bottles; reuse 8.1 billion PET bottles a year, which could circle the earth 46.5 times. [P.11](#)
- 2. Reach out to suppliers and customers, forming partnership to improve the recycling rate of packaging materials by optimizing packaging with environmental and recyclable design. [P.61](#)
- 3. Conduct mountain cleanup campaigns. [P.98](#)



- 1. Provide training and audit for international trade compliance as well as prevention and control for money laundering and counter terrorism financing. [P.40](#)
- 2. Require suppliers to sign Supplier Corporate Social Responsibility Commitment Statement. [P.91](#)



- 1. Sign MOU with Taoyuan City Government to recycle and reuse ocean PET bottles. [P.12](#)
- 2. Receive influential figures on global environmental policies from the United Nations Environmental Program and Directorate-General for Environment of European Commission. [P.13](#)
- 3. Conduct over 126,478 stakeholder dialogues in 2019 in various formats with more than 575,890 participants. [P.24](#)
- 4. Participate in green initiatives. [P.49](#)