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## 7.1 Sustainability Issues Corresponding Table

● Boundaries ★ High Degree of Impact ▲ Middle Degree of Impact ◆ Low Degree of Impact

Sustainability Issues	Internal Boundaries			Stakeholders								Relevant GRI Standard	Management Approaches and Relevant Information	
	FENC Production Business	Far Eastern Resources Development Co., Ltd.	Foundations	Employee/Labor Union	Direct Customer	Government	Business Partner	External Audit Agency/Media	Shareholder/Investor/Financial Institution	Industry Association	Local Resident and Organization		Chapter	Pages
Respond to climate change	●	●		▲	★	★	▲	★	★	★	★	Environmental: Materials, Energy, Water and Effluents, Emissions	Special Report 2, Special Report 3, 3.1.1, 3.2, 6.2.2	21, 27, 69, 83, 143
Prevent and control environmental pollution	●	●		★	★	★	▲	★	★	★	★	Environmental: Emissions, Waste, Biodiversity, Supplier Environmental Assessment Social: Local Communities	Special Report 2, 2.1, 3.3, 4.4, 6.1.3, 6.2.2	21, 56, 87, 122, 140, 143
Implement sustainable development	●	●	●	▲	▲	★	★	★	★	★	▲	General Disclosures: Governance	Message from the Chairman, 1.4	4, 49
Instigate production and product innovation	●	●		▲	★	▲	▲	★	▲	★	▲	Environmental: Materials, Energy, Water and Effluents, Emissions, Waste	Special Report 2, 2.1	21, 56
Perfect risk management	●	●	●	▲	▲	★	★	★	★	★	◆	General Disclosures: Strategy Economic: Economic Performance Environmental: Environmental Compliance Socioeconomic Compliance	1.3, 6.2.3	40, 145
Reinforce environmental safety and health management	●	●		★	▲	★	▲	★	▲	★	▲	Social: Occupational Health and Safety, Local Communities	Special Report 1, 4.3, 6.1.3, 6.2.3	17, 113, 140, 145
Refine operational performance and strategies	●	●	●	★	▲	▲	★	▲	★	▲	▲	General Disclosures: Strategy Economic: Economic Performance, Tax	Message from the Chairman, 1.1, 6.1.2	4, 34, 139
Elevate energy and resource efficiency	●	●		▲	▲	▲	▲	▲	▲	▲	★	Environmental: Materials, Energy, Water and Effluents	2.1, 3.1, 6.2.2	56, 69, 143
Enhance corporate image	●	●	●	▲	▲	▲	▲	▲	▲	▲	▲		Special Report 1, Special Report 2, Special Report 3, 5, 6.2.1	17, 21, 27, 127, 141
Build customer rapport	●	●		▲	★	◆	★	▲	▲	▲	▲		2.2, 6.2.3	57, 145
Govern with steady pace	●	●	●	▲	▲	▲	▲	▲	★	◆	◆	General Disclosures: Organizational Profile, Strategy, Ethics and Integrity, Governance Economic: Anti-corruption, Anti-competitive Behavior	1.2	38
Boost Stakeholder Dialogue	●	●	●	▲	★	★	★	▲	▲	▲	★	General Disclosures: Stakeholder Engagement, Management Approach	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue	8, 10
Constructing Happy Workplace	●			★	◆	◆	◆	▲	◆	◆	▲	Social: Employment, Labor / Management Relations	4.1	99
Coordinate sustainable supply chain development	●	●		◆	▲	▲	▲	▲	◆	▲	◆	Economic: Procurement Practices Environmental: Supplier Environmental Assessment Social: Supplier Social Assessment	4.4, 6.1	122, 139
Promote product marketing	●	●		◆	★	◆	◆	◆	▲	◆	◆		2.3, 6.1.3	60, 140
Cultivate compassionate bonds	●	●	●	◆	◆	▲	◆	◆	◆	▲	★		5, 6.2.1	127, 141
Foster employee career planning	●			★	◆	◆	◆	◆	◆	◆	◆	Social: Training and Education	4.2	110
Optimize land resources		●		◆	◆	◆	◆	◆	▲	◆	▲		6.1	139
Build sustainable community		●		◆	◆	▲	▲	◆	◆	▲	▲	Environmental: Energy, Water and Effluents, Biodiversity Social: Customer Health and Safety	6.2	141

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## 7.2 GRI Standard Index

### GRI 100 Universal Standards

Disclosure Title		Chapter and Note	Pages
GRI 102: General Disclosures			
1. Organizational Profile			
102-1	Name of the organization	About This Report, 1.1, 6.1.1	2, 34, 139
102-2	Activities, brands, products, and services	1.1, 6.1.1	34, 139
102-3	Location of headquarters	About This Report, 1.1.2, 6.1.2	2, 36, 139
102-4	Location of operations	1.1.2, 6.1.2	36, 139
102-5	Ownership and legal form	1.1, 6.1.1	34, 139
102-6	Markets served	1.1.2, 6.1.2	36, 139
102-7	Scale of the organization	1.1, 6.1.1	34, 139
102-8	Information on employees and other workers	4.1.2, 6.1.1	102, 139
102-9	Supply chain	1.1.2, 4.4, 6.1.3	36, 122, 140
102-10	Significant changes to the organization and its supply chain	1.1, 6.1.2	34, 139
102-11	Precautionary Principle or approach	1.3, 6.2.3	40, 145
102-12	External initiatives	2.2	57
102-13	Membership of associations	There are 88 associations meeting the recommendations of the index.	
2. Strategy			
102-14	Statement from senior decision-maker	Message from the Chairman	4
102-15	Key impacts, risks, and opportunities	Message from the Chairman, Special Report 1, Special Report 2, Special Report 3, 1.3	4, 17, 21, 27, 40
3. Ethics and integrity			
102-16	Values, principles, standards, and norms of behavior	1.1, 1.4	34, 49
102-17	Mechanisms for advice and concerns about ethics	Boosting Stakeholder Dialogue, 1.2, 1.3, 1.4	10, 38, 40, 49

Disclosure Title		Chapter and Note	Pages
4. Governance			
102-18	Governance structure	1.2.2, 1.4	39, 49
102-19	Delegating authority	1.2.2, 1.4	39, 49
102-20	Executive-level responsibility for economic, environmental, and social topics	1.2.2, 1.4	39, 49
102-21	Consulting stakeholders on economic, environmental, and social topics	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.4	8, 10, 49
102-22	Composition of the highest governance body and its committees	Please refer to "III. Corporate Governance Report" in the 2021 FENC Annual Report.	
102-23	Chair of the highest governance body	Please refer to "III. Corporate Governance Report" in the 2021 FENC Annual Report.	
102-24	Nominating and selecting the highest governance body	1.2.2	39
102-25	Conflicts of interest	Please refer to "III. Corporate Governance Report" in the 2021 FENC Annual Report.	
102-26	Role of highest governance body in setting purpose, values, and strategy	1.2.2, 1.4	39, 49
102-27	Collective knowledge of highest governance body	1.2.2	39
102-28	Evaluating the highest governance body's performance	1.2.2	39
102-29	Identifying and managing economic, environmental, and social impacts	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.3, 1.4	8, 10, 40, 49
102-30	Effectiveness of risk management processes	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.3, 1.4	8, 10, 40, 49
102-31	Review of economic, environmental, and social topics	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.3, 1.4	8, 10, 40, 49
102-32	Highest governance body's role in sustainability reporting	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.4	8, 10, 49
102-33	Communicating critical concerns	Boosting Stakeholder Dialogue, Special Report 1, Special Report 2, Special Report 3, 1.4	10, 17, 21, 27, 49

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	Disclosure Title	Chapter and Note	Pages
102-34	Nature and total number of critical concerns	Boosting Stakeholder Dialogue, 1.4	10, 49
102-35	Remuneration policies	1.2.2, 4.1.3	39, 105
102-36	Process for determining remuneration	1.2.2, 4.1.3	39, 105
102-37	Stakeholders' involvement in remuneration	1.2.2, 4.1.3	39, 105
102-38	Annual total compensation ratio	4.1.3	105
102-39	Percentage increase in annual total compensation ratio	4.1.3	105
5. Stakeholder engagement			
102-40	List of stakeholder groups	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue	8, 10
102-41	Collective bargaining agreements	4.1.4	106
102-42	Identifying and selecting stakeholders	Identification of Stakeholders and Material Topics	8
102-43	Approach to stakeholder engagement	Boosting Stakeholder Dialogue	10
102-44	Key topics and concerns raised	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue	8, 10
6. Reporting practice			
102-45	Entities included in the consolidated financial statements	About This Report, 1.1	2, 34
102-46	Defining report content and topic boundaries	Identification of Stakeholders and Material Topics, 7.1	8, 146
102-47	List of material topics	Identification of Stakeholders and Material Topics, 7.1	8, 146
102-48	Restatements of information	About This Report	2
102-49	Changes in reporting	About This Report, Identification of Stakeholders and Material Topics	2, 8
102-50	Reporting period	About This Report	2
102-51	Date of most recent report	About This Report	2
102-52	Reporting cycle	About This Report	2
102-53	Contact point for questions regarding the report	About This Report	2

	Disclosure Title	Chapter and Note	Pages
102-54	Claims of reporting in accordance with the GRI Standards	About This Report	2
102-55	GRI content index	7.2	147
102-56	External assurance	About This Report, 7.4	2, 154
GRI 103: Management Approach			
103-1	Explanation of the material topic and its Boundary	Identification of Stakeholders and Material Topics	8

## GRI 200 Topic-specific Standards

	Disclosure Title	Chapter and Note	Pages	
GRI 201: Economic Performance				
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, Special Report 2, 1.1.1, 4.1.6, 6.1.1	10, 21, 34, 109, 139	
201-1	Direct economic value generated and distributed	1.1.1, 6.1.1	34, 139	
201-2	Financial implications and other risks and opportunities due to climate change	1.3	40	
201-3	Defined benefit plan obligations and other retirement plans	4.1.6	109	
201-4	Financial assistance received from government	(NT\$1,000)	Taiwan	Mainland China
		Subsidies for technical development	825	1,650
		Subsidies for energy conservation	0	2,683
		Physical/mental handicapped living allowance	0	25
		Other item	7,478	25,633
		<b>Total</b>	<b>8,303</b>	<b>29,991</b>
		Total subsidies are NT\$ 38,294 thousand. Production sites in Vietnam, Japan, and the United States are not subsidized by the government.		
GRI 204: Procurement Practices				
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 1.2, 4.4.1	10, 38, 122	
204-1	Proportion of spending on local suppliers	4.4.1	122	

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Disclosure Title		Chapter and Note	Pages
GRI 205: Anti-corruption			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 1.2	10, 38
205-1	Operations assessed for risks related to corruption	1.2	38
205-2	Communication and training about anti-corruption policies and procedures	1.2	38
205-3	Confirmed incidents of corruption and actions taken	No relevant issue (Boosting Stakeholder Dialogue, 1.2)	10, 38
GRI 206: Anti-competitive Behavior			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 1.2	10, 38
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	No relevant issue	
GRI 207: Tax			
1. Management approach disclosures			
207-1	Approach to tax	1.1.1, 6.1.1	34, 139
207-2	Tax governance, control, and risk management	1.1.1	34
207-3	Stakeholder engagement and management of concerns related to tax	1.1.1	34
2. Topic-specific disclosures			
207-4	Country-by-country reporting	1.1.1	34

### GRI 300 Topic-specific Standards

Disclosure Title		Chapter and Note	Pages
GRI 301: Materials			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 3.1.2	10, 74
301-1	Materials used by weight or volume	3.1.2	74
301-2	Recycled input materials used	Special Report 2, 3.1.2	21, 74
301-3	Reclaimed products and their packaging materials	3.1.2	74

Disclosure Title		Chapter and Note	Pages
GRI 302: Energy			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 3.1.1, 6.2.2	10, 69, 143
302-1	Energy consumption within the organization	3.1.1, 6.2.2	69, 143
302-2	Energy consumption outside of the organization	3.1.1, 6.2.2	69, 143
302-3	Energy intensity	3.1.1, 6.2.2	69, 143
302-4	Reduction of energy consumption	Special Report 3, 3.1.1, 6.2.2	27, 69, 143
302-5	Reductions in energy requirements of products and services	3.1.1, 6.2.2	69, 143
GRI 303: Water and Effluents (2018)			
1. Management approach disclosures			
303-1	Interactions with water as a shared resource	3.1.3, 6.2.2	76, 143
303-2	Management of water discharge-related impacts	3.1.3, 6.2.2	76, 143
2. Topic-specific disclosures			
303-3	Water withdrawal	3.1.3, 6.2.2	76, 143
303-4	Water discharge	3.1.3	76
303-5	Water consumption	3.1.3	76
GRI 304: Biodiversity			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 3.3.3, 6.2.2	10, 93, 143
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	3.3.3, 6.2.2	93, 143
304-2	Significant impacts of activities, products, and services on biodiversity	3.3.3, 6.2.2	93, 143
304-3	Habitats protected or restored	3.3.3, 6.2.2	93, 143
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	This indicator is not applicable. (3.3.3)	93

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Disclosure Title		Chapter and Note	Pages
GRI 305: Emissions			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 3.2, 3.3.1, 6.2.2	10, 83, 87, 143
305-1	Direct (Scope 1) GHG emissions	3.2.1, 6.2.2	84, 143
305-2	Energy indirect (Scope 2) GHG emissions	3.2.1, 6.2.2	84, 143
305-3	Other indirect (Scope 3) GHG emissions	3.2.1	84
305-4	GHG emissions intensity	3.2.1, 6.2.2	84, 143
305-5	Reduction of GHG emissions	Special Report 3, 3.1.1, 3.2	27, 69, 83
305-6	Emissions of ozone-depleting substances (ODS)	Related substances are not used.	
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	3.3.1	87
GRI 306: Waste (2020)			
1. Management approach disclosures			
306-1	Waste generation and significant waste- related impacts	Special Report 2, 3.3.2, 6.1.3	21, 90, 140
306-2	Management of significant waste-related impacts	3.3.2, 6.1.3	90, 140
2. Topic-specific disclosures			
306-3	Waste generated	3.3.2, 6.1.3	90, 140
306-4	Waste diverted from disposal	3.3.2, 6.1.3	90, 140
306-5	Waste directed to disposal	3.3.2, 6.1.3	90, 140
GRI 307: Environmental Compliance			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 1.3, 3.3, 6.2.2	10, 40, 87, 143
307-1	Non-compliance with environmental laws and regulations	1.3	40
GRI 308: Supplier Environmental Assessment			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 4.4.1, 4.4.2, 6.1.3	10, 122, 124, 140
308-1	New suppliers that were screened using environmental criteria	4.4.1	122
308-2	Negative environmental impacts in the supply chain and actions taken	4.4.1	122

## GRI 400 Topic-specific Standards

Disclosure Title		Chapter and Note	Pages
GRI 401: Employment			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 4.1	10, 99
401-1	New employee hires and employee turnover	4.1.2	102
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	4.1.3	105
401-3	Parental leave	4.1.1	99
GRI 402: Labor/Management Relations			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 4.1.4	10, 106
402-1	Minimum notice periods regarding operational changes	4.1.4	106
GRI 403: Occupational Health and Safety (2018)			
1. Management approach disclosures			
403-1	Occupational health and safety management system	4.3.1, 6.1.3	113, 140
403-2	Hazard identification, risk assessment, and incident investigation	4.3.1, 4.3.2, 6.1.3	113, 118, 140
403-3	Occupational health services	4.3.3, 6.1.3	120, 140
403-4	Worker participation, consultation, and communication on occupational health and safety	Boosting Stakeholder Dialogue, 4.3.1	10, 113
403-5	Worker training on occupational health and safety	4.3.1, 6.1.3	113, 140
403-6	Promotion of worker health	4.3.3, 6.1.3	120, 140
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	4.3.1, 4.3.3, 6.1.3	113, 120, 140
2. Topic-specific disclosures			
403-8	Workers covered by an occupational health and safety management system	4.3.1, 6.1.3	113, 140
403-9	Work-related injuries	4.3.2, 6.1.3	118, 140
403-10	Work-related ill health	4.3.2, 4.3.3, 6.1.3	118, 120, 140

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Disclosure Title		Chapter and Note	Pages
GRI 404: Training and Education			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 4.2, 4.3.1	10, 110, 113
404-1	Average hours of training per year per employee	4.2, 4.3.1	110, 113
404-2	Programs for upgrading employee skills and transition assistance programs	4.2, 4.3.1	110, 113
404-3	Percentage of employees receiving regular performance and career development reviews	4.1.5	108
GRI 413: Local Communities			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 6.2.1	10, 141
413-1	Operations with local community engagement, impact assessments, and development programs	Boosting Stakeholder Dialogue, 6.2.1	10, 141
413-2	Operations with significant actual and potential negative impacts on local communities	Boosting Stakeholder Dialogue, 6.2.1	10, 141
GRI 414: Supplier Social Assessment			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 4.3.1, 4.4, 6.1.3	10, 113, 122, 140
414-1	New suppliers that were screened using social criteria	4.4.1	122
414-2	Negative social impacts in the supply chain and actions taken	4.4.1	122
GRI 416: Customer Health and Safety			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 6.2.3	10, 145
416-1	Assessment of the health and safety impacts of product and service categories	6.2.3	145
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	No relevant issue (1.3)	40
GRI 419: Socioeconomic Compliance			
103-2, 103-3	The management approach and its components. Evaluation of the management approach.	Boosting Stakeholder Dialogue, 1.3	10, 40
419-1	Non-compliance with laws and regulations in the social and economic area	No relevant issue (1.3)	40

## 7.3 Response to Sustainable Guidance and Principles

### Sustainability Accounting Standards Board (SASB) Chemical Industry

Accounting Metric		Chapter
Greenhouse Gas Emissions		
RT-CH-110a.1.	Gross global Scope 1 emissions, percentage covered under emissions-limiting regulations	3.2.1
RT-CH-110a.2.	Discussion of long-term and short-term strategy or plan to manage Scope 1 emissions, emissions reduction targets, and an analysis of performance against those targets	Special Report 3, 3.2
Air Quality		
RT-CH-120a.1.	Air emissions of the following pollutants: (1) NOx (excluding N <sub>2</sub> O), (2) SOx, (3) volatile organic compounds (VOCs), and (4) hazardous air pollutants(HAPs)	3.3.1
Energy Management		
RT-CH-130a.1.	(1) Total energy consumed, (2) percentage grid electricity, (3) percentage renewable, (4) total self-generated energy	3.1.1
Water Management		
RT-CH-140a.1.	(1) Total water withdrawn, (2) total water consumed, percentage of each in regions with High or Extremely High Baseline Water Stress	3.1.3
RT-CH-140a.2.	Number of incidents of non-compliance associated with water quality permits, standards, and regulations	1.3.3
RT-CH-140a.3.	Description of water management risks and discussion of strategies and practices to mitigate those risks	3.1.3

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Accounting Metric		Chapter
Hazardous Waste Management		
RT-CH-150a.1.	Amount of hazardous waste generated, percentage recycled	3.3.2
Community Relations		
RT-CH-210a.1.	Discussion of engagement processes to manage risks and opportunities associated with community interests	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 5, 6.1.3, 6.2.1
Workforce Health & Safety		
RT-CH-320a.1.	(1) Total recordable incident rate (TRIR) and (2) fatality rate for (a) direct employees and (b) contract employees	4.3.2
RT-CH-320a.2.	Description of efforts to assess, monitor, and reduce exposure of employees and contract workers to long-term (chronic) health risks	4.3.3
Product Design for Use-phase Efficiency		
RT-CH-410a.1.	Revenue from products designed for use-phase resource efficiency	2.1
Safety & Environmental Stewardship of Chemicals		
RT-CH-410b.1.	(1) Percentage of products that contain Globally Harmonized System of Classification and Labeling of Chemicals (GHS) Category 1 and 2 Health and Environmental Hazardous Substances, (2) percentage of such products that have undergone a hazard assessment	2.3
RT-CH-410b.2.	Discussion of strategy to (1) manage chemicals of concern and (2) develop alternatives with reduced human and/or environmental impact	2.3
Genetically Modified Organisms		
RT-CH-410c.1.	Percentage of products by revenue that contain genetically modified organisms (GMOs)	No relevant issue
Management of the Legal & Regulatory Environment		
RT-CH-530a.1.	Discussion of corporate positions related to government regulations and/or policy proposals that address environmental and social factors affecting the industry	Special Report 3, 1.3
Operational Safety, Emergency Preparedness & Response		
RT-CH-540a.1.	Process Safety Incidents Count (PSIC), Process Safety Total Incident Rate (PSTIR), and Process Safety Incident Severity Rate (PSISR)	4.3.2
RT-CH-540a.2.	Number of transport incidents	4.4.2

## Task Force on Climate-related Financial Disclosures (TCFD)

Dimension	TCFD Disclosure Recommendation	Chapter
Governance	Disclosure of the organization's governance around climate-related risks and opportunities	1.3.4
Strategy	Disclosure of the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material	Special Report 3, 1.3.4, 3.1, 3.2
Risk management	Disclosure of how the organization identifies, assesses, and manages climate-related risks	1.3.4
Metrics and targets	Disclosure the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material	Special Report 3, 1.3.4, 3.1, 3.2

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### Corporate Social Responsibility Best Practice Principles for TWSE/GTSM Listed Companies

Description	Chapter
Chapter I General Principles	Message from the Chairman, Sustainability Strategy Blueprint, Targets and Progress, 1.1, 1.2, 1.3, 1.4
Chapter II Exercising Corporate Governance	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.2, 1.3, 1.4, 4.1.3, 4.1.5, 4.2
Chapter III Fostering a Sustainable Environment	Special Report 2, Special Report 3, Targets and Progress of ch2 & ch3, 2.2, 2.3, 3, 6.2.2
Chapter IV Preserving Public Welfare	Special Report 1, 1.2, 1.3, 2, 4, 5, 6.2.1
Chapter V Enhancing Disclosure of Corporate Sustainability Information	Sustainability Strategy Blueprint, Targets and Progress, Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.2, 1.3, 1.4, 4.4.1, 7.1
Chapter VI Supplementary Provisions	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.4, 7

### Guidance on Social Responsibility ISO 26000

Description	Chapter	
Organizational Governance	Decision-making processes and structures 1.2, 1.3, 1.4	
Human Rights	Due diligence	
	Human rights risk situations	
	Avoidance of complicity	
	Resolving grievances	Identification of Stakeholders and Material Topics, Boosting Stakeholder Dialogue, 1.2, 1.3.3, 1.4, 4.1.1, 4.1.3, 4.1.4
	Discrimination and vulnerable groups	
	Civil and political rights	
	Economic, social and cultural rights	
	Fundamental principles and rights at work	

Description	Chapter	
Labor Practices	Employment and employment relationships	
	Conditions of work and social protection	
	Social dialogue	4, 6.1.3, 6.2.1, 6.2.3
	Health and safety at work	
	Human development and training in the workplace	
The Environment	Prevention of pollution	
	Sustainable resource use	
	Climate change mitigation and adaptation	Special Report 2, Special Report 3, 1.3.4, 2.1, 2.3, 3, 6.2.2
	Protection of the environment, biodiversity and restoration of natural habitats	
Fair Operating Practices	Anti-corruption	
	Responsible political involvement	
	Fair competition	Special Report 1, 1.2, 1.3.1, 1.3.2, 1.3.3
	Promoting social responsibility in the value chain	
Consumer Issues	Respect for property rights	
	Fair marketing, factual and unbiased information and fair contractual practices	
	Protecting consumers' health and safety	
	Sustainable consumption	
	Consumer service, support, and complaint and dispute resolution	Special Report 2, 2.2, 2.3
	Consumer data protection and privacy	
Community Involvement and Development	Access to essential services	
	Education and awareness	
	Community involvement	
	Education and culture	
	Employment creation and skills development	Special Report 1, Special Report 2, Special Report 3, 2.1, 3.1, 4.1, 4.2, 5, 6.1, 6.2.1
	Technology development and access	
	Wealth and income creation	
Health		
Social investment		



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### ASSURANCE STATEMENT

#### SGS TAIWAN LTD.'S REPORT ON SUSTAINABILITY ACTIVITIES IN THE FAR EASTERN NEW CENTURY CORPORATION'S SUSTAINABILITY REPORT FOR 2021

##### NATURE AND SCOPE OF THE ASSURANCE/VERIFICATION

SGS Taiwan Ltd. (hereinafter referred to as SGS) was commissioned by Far Eastern New Century Corporation (hereinafter referred to as FENC) to conduct an independent assurance of the Sustainability Report for 2021 (hereinafter referred to as the SR Report). The scope of the assurance, based on the SGS Sustainability Report Assurance methodology, included the sampled text, and data in accompanying tables, contained in the report presented during verification (2022/03/04–2022/04/15). SGS reserves the right to update the assurance statement from time to time depending on the level of report content discrepancy of the published version from the agreed standards requirements.

##### INTENDED USERS OF THIS ASSURANCE STATEMENT

This Assurance Statement is provided with the intention of informing all FENC's Stakeholders.

##### RESPONSIBILITIES

The information in the FENC's SR Report of 2021 and its presentation are the responsibility of the directors or governing body (as applicable) and management of FENC. SGS has not been involved in the preparation of any of the material included in the Report.

Our responsibility is to express an opinion on the report content within the scope of verification with the intention to inform all FENC's stakeholders.

##### ASSURANCE STANDARDS, TYPE AND LEVEL OF ASSURANCE

The SGS ESG & Sustainability Report Assurance protocols used to conduct assurance are based upon internationally recognized assurance guidance, including the Principles contained within the Global Reporting Initiative Sustainability Reporting Standards (GRI Standards) 101: Foundation 2016 for report quality, and the guidance on levels of assurance contained within the AA1000 series of standards and guidance for Assurance Providers.

The assurance of this report has been conducted according to the following Assurance Standards:

Assurance Standard Options and Level of Assurance	
A.	SGS ESG & SRA Assurance Protocols (based on GRI Principles and guidance in AA1000)
B.	AA1000ASv3 Type 1 Moderate Level (AA1000AP Evaluation only)

##### SCOPE OF ASSURANCE AND REPORTING CRITERIA

The scope of the assurance included evaluation of quality, accuracy and reliability of specified performance information as detailed below and evaluation of adherence to the following reporting criteria:

Select specific reporting criteria included in the contract

##### Reporting Criteria Options

1. GRI Standards (Comprehensive)
2. AA1000 Accountability Principles (2018)

- AA1000 Assurance Standard v3 Type 1 evaluation of the report content and supporting management systems against the AA1000 Accountability Principles (2018) at a moderate level of scrutiny; and
- evaluation of the report against the requirements of Global Reporting Initiative Sustainability Reporting Standards (100, 200, 300 and 400 series) claimed in the GRI content index as material and in accordance with.

##### ASSURANCE METHODOLOGY

The assurance comprised a combination of pre-assurance research, interviews with relevant employees, superintendents, SR committee members and the senior management in Taiwan; documentation and record review and validation with external bodies and/or stakeholders where relevant.

##### LIMITATIONS AND MITIGATION

Financial data drawn directly from independently audited financial accounts, Task Force on Climate-related Financial Disclosures (TCFD) and SASB related disclosures has not been checked back to source as part of this assurance process.

##### STATEMENT OF INDEPENDENCE AND COMPETENCE

The SGS Group of companies is the world leader in inspection, testing and verification, operating in more than 140 countries and providing services including management systems and service certification; quality, environmental, social and ethical auditing and training; environmental, social and sustainability report assurance. SGS affirm our independence from FENC, being free from bias and conflicts of interest with the organisation, its subsidiaries and stakeholders.

The assurance team was assembled based on their knowledge, experience and qualifications for this assignment, and comprised auditors registered with ISO 26000, ISO 20121, ISO 50001, SA8000, RBA, QMS, EMS, SMS, GPMS, CFP, WFP, GHG Verification and GHG Validation Lead Auditors and experience on the SRA Assurance service provisions.

##### FINDINGS AND CONCLUSIONS

##### VERIFICATION/ ASSURANCE OPINION

On the basis of the methodology described and the verification work performed, we are satisfied that the specified performance information included in the scope of assurance is accurate, reliable, has been fairly stated and has been prepared, in all material respects, in accordance with the reporting criteria.

We believe that the organisation has chosen an appropriate level of assurance for this stage in their reporting.

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### AA1000 ACCOUNTABILITY PRINCIPLES (2018) CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

#### Inclusivity

FENC has demonstrated a good commitment to stakeholder inclusivity and stakeholder engagement. A variety of engagement efforts such as survey and communication to employees, customers, investors, suppliers, CSR experts, and other stakeholders are implemented to underpin the organization's understanding of stakeholder concerns. For future reporting, FENC may proactively consider having more direct two-ways involvement of stakeholders during future engagement.

#### Materiality

FENC has established effective processes for determining issues that are material to the business. Formal review has identified stakeholders and those issues that are material to each group and the report addresses these at an appropriate level to reflect their importance and priority to these stakeholders.

#### Responsiveness

The report includes coverage given to stakeholder engagement and channels for stakeholder feedback.

#### Impact

FENC has demonstrated a process on identify and fairly represented impacts that encompass a range of environmental, social and governance topics from wide range of sources, such as activities, policies, programs, decisions and products and services, as well as any related performance. Measurement and evaluation of its impacts related to material topic were in place at target setting with combination of qualitative and quantitative measurements.

### GLOBAL REPORTING INITIATIVE REPORTING STANDARDS CONCLUSIONS, FINDINGS AND RECOMMENDATIONS

The report, FENC's SR Report of 2021, is adequately in line with the GRI Standards in accordance with Comprehensive Option. The material topics and their boundaries within and outside of the organization are properly defined in accordance with GRI's Reporting Principles for Defining Report Content. Disclosures of identified material topics and boundaries, and stakeholder engagement. GRI 102-40 to GRI 102-47, are correctly located in content index and report. Disclosure on management approach for each material topic (103-1) are described in a satisfactory manner in report. It is encouraged to show the effectiveness evaluation of management approach and result of performance for each material topics for future reporting.

Signed:

For and on behalf of SGS Taiwan Ltd.



David Huang  
Senior Director  
Taipei, Taiwan  
11 May, 2022  
[www.sgs.com](http://www.sgs.com)



AA1000  
Licensed Report  
000-8/V3-66R25

TWLPP5008 Issue 2201

## 7.5 List of Publishers and Committee Members

### Published by

Far Eastern New Century Corporation

### Publisher

Douglas Tong Hsu

### Directors

Johnny Hsi, Peter Hsu, Humphrey Cheng, K.S. Wu, Donald Fan, Judy Lee

### Sustainability Implementation Committee Convener

Humphrey Cheng

### Sustainability Implementation Committee Members

Albert Ko, Alen Huang, Allen Sha, Alpha Hsu, Amos King, Amy Zhou, Andrew Tsai, Andy Chen, Andy Lin, Andy Lou, Angel Kuo, Angela Martin, Angus Chou, Angus Liao, Anne Lin, Ariel Mao, Bella Ly, Ben Lee, Bi Hwang Lin, Caleb Hsu, Carol Wang, CH Liu, Chao Ming Hua, Chen Lu, Cheng Hua Lee, Chester Hu, Chialin Wu, Chien Hsun Chen, Chih Ching Lin, Chih Jung Huang, Chin Tsu Peng, Ching Feng Chen, Chris Lee, Chris Wu, Chun Chin Chen, Chun Song Jing, Chunpin Yao, Cindy Hsieh, Claire Lin, Cliff Chu, David Shih, Dennis Chen, Diana Chen, Dong Min Zhu, Duncan Sung, Dustin Chuang, Eric Sun, Gilbert Yi, Gin Den Chen, Guang Tao Dong, Hai Huang, Hang Yuan Yu, Hans Yu, Hejun Li, Hermia Tsai, Hitter Chang, Hsiang Yi Cheng, Hsiao Pin Hu, Hsueh Hua Chiang, Hsueh Lung Lu, Hua Hong Tseng, Hua Mei Yan, Huan Ta Tien, Hung Hui Lee, Hunter Chao, I Hsiung Li, Irene Wang, Jack Lin, Jack Wu, Jason Chuang, Jason Peng, Jenny Fan, Jian Li, John Chang, Johnny Yang, Jolan Chen, Joseph Huang, Julia Chu, Kalinda yang, Kate Peng, Kenneth Chou, Kenny Chou, Kenven Wu, Ker Bin Louy, Kevi Lo, Kuo Kung Yu, Lee Wen Yu, Li Gao, Li Hua Chu, Li Jen Feng, Li Ming Shu, Liangwei Hsu, Li He Jun, Liu Jian, LK Chen, Lu Zhu, Lucius Chang, Luke Yang, Maggie Lo, Mark Tompkin, Mark Wang, Mark Wei, Marvin Mai, Meiling Fang, Mi Zhang, Michelle Yeh, Mill Shieh, Myra Chung, Nico Peng, Nina Chiu, Otis Tseng, Pascal Hong, Patrick Ho, Paul Yang, Pauline Wu, Peggie Lin, Peng Zhang, Philips Phu, Pin Hu Hsiao, QC Ma, Quinton Lee, Ren Yen, Renbin Hsieh, Renhua Lee, Rex Chang, Richard Chen, Richard Maack, Rick Chang, Rodge Ma, Roger Huang, Roy Gao, Ryan Chen, Scott Whitwer, Shao Ping Shou, Sheree Chiang, Shirley Yu, Shuangjun Cao, Simon Chen, Simon Lin, Simon Wang, Sophia Yiin, Steve Huang, Sulan Chen, Sung Tian Shih, Takumi Sato, Tasha Chang, Teddy Chang, Thomas Fang, Thomas Liu, Titan Chen, Titan Han, Tom Kaib, Tony Lee, Tony Wang, Tracy Nguyen, Trista Cheng, Vincent Huang, Wei Jin, Weihua Zhang, Wen Hsin Lin, Wen Hwa Shiau, Will Ling, Wu Feng Jen, Yao Xin Wang, Yen Ping Cheng, Ying Zhou, Yiqin Xia, York Chou, Yu Feng Liu, Yu Tao Gu, Yuao Huang, Yun Feng Xue, Yung Chia Chen, Zhao Fei Xiao, Zhen Sheng Chen, Zhong Ping Yang, Zuo Ke Gang (The names are published in alphabetical order)

### Executive Unit

Corporate Staff Office

Allen Sha, Julia Chao, Jonathan Liu, Phoenix Tang, Celeste Wu, Ginny Feng, Hsin He